Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.
► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automat	ic 6-Month Extension of Time. Only s	ubmit origin	al (no copies needed).			
	tions required to file an income tax return othe			os, RE	MICs, and	trusts must
use Form /	7004 to request an extension of time to file incompared Name of exempt organization or other filer, see instruction.		S.	Тахра	yer identificati	on number (TIN)
Type or						
print	HAVEN			81-	0389914	1
File by the	Number, street, and room or suite number. If a P.O. box, s	see instructions.		102		<u> </u>
due date for filing your	PO BOX 752					
return. See instructions.	City, town or post office, state, and ZIP code. For a foreign	address, see instru	uctions.			
	BOZEMAN, MT 59771-0752					
Enter the F	Return Code for the return that this application	is for (file a se	parate application for each return)			01
Application Is For	1	Return Code	Application Is For			Return Code
Form 990 c	or Form 990-EZ	01	Form 990-T (corporation)			07
Form 990-E	BL	02	Form 1041-A			08
Form 4720	· · · · · · · · · · · · · · · · · · ·	03	Form 4720 (other than individual)			09
Form 990-F	PF	04	Form 5227			10
	(section 401(a) or 408(a) trust)	05	Form 6069			11
Form 990-1	(trust other than above)	06	Form 8870			12
If the orIf this is check t	ne No. • 406-586-7689 rganization does not have an office or place of s for a Group Return, enter the organization's f his box •	our digit Group	ne United States, check this box	f this is	s for the wh	hole group,
for the	est an automatic 6-month extension of time until e organization named above. The extension is calendar year 20 or tax year beginning7/01, 20 _2 tax year entered in line 1 is for less than 12 m hange in accounting period	for the organiz	ng <u>6/30</u> , ²⁰ <u>21</u> .	zation nal retu		
3a If this nonre	application is for Forms 990-BL, 990-PF, 990-fundable credits. See instructions	T, 4720, or 60	69, enter the tentative tax, less any	3 a	\$	0.
b If this tax pa	application is for Forms 990-PF, 990-T, 4720, ayments made. Include any prior year overpay	or 6069, enter ment allowed a	r any refundable credits and estimated as a credit	3 b	\$	0.
c Balar EFTP	nce due. Subtract line 3b from line 3a. Include S (Electronic Federal Tax Payment System). S	your payment s See instructions	with this form, if required, by using s	3 c	\$	0.
Caution: If payment in	you are going to make an electronic funds with structions.	hdrawal (direct	debit) with this Form 8868, see Form 8	453-EC	and Form	1 8879-EO for

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2020)

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For the	∠u∠u caien	dar year, or tax year begi	nning //U⊥	, ∠020,	and ending	6/3	30	<u>,</u> 2	.u 2021	
В	Check if ap	pplicable:	С					D Employ	er identific	cation number	
	Addres	ss change	HAVEN					81-0	3899	14	
	Name	change	PO BOX 752					E Telepho			
	Initial	-	BOZEMAN, MT 5977	11-0752				406-	-586-	7689	
								400	300	1003	
		turn/terminated						C •	ė	F 000 F	O 1
	-	ded return	F	1 60			I/-> lo thio r	G Gross re		5,808,50	
	Applic	ation pending		al officer: ERICA COY	LE					— ⊢	X No
			Same As C Above		1 1		If "No,"	subordinates attach a list.	See instru	uctions Yes	No
<u> </u>	Tax-exer	mpt status:	X 501(c)(3) 501(c) ()◀ (insert no.)	4947(a)(1) or	527					
J	Websi	te:► WW	W.HAVENMT.ORG			ı	H(c) Group	exemption nu	mber -		
K	Form of	organization:	X Corporation Trust	Association Other ►	LY	ear of formation	n: 1979) M s	tate of leg	al domicile: MT	
Pa	art I	Summar	Ŷ		•						
	1 Br	iefly descri	be the organization's miss	sion or most significant	activities: SA	a Schad	1110 0				
-	1					e penea	uic_o				
ည											
na											
ě	2 Ch	eck this bo	ox ► ☐ if the organization	on discontinued its ope	rations or disp	osed of mo	re than 2	5% of its i	net asse	 >ts	
ဗိ	3 Nu		oting members of the gove						3		11
જ	4 Nu		dependent voting member						4		11
<u>ies</u>	5 To		r of individuals employed i						5		24
Activities & Governance	6 To	tal number	r of volunteers (estimate if	necessary)					6		43
Acı	7a To	tal unrelate	ed business revenue from	Part VIII, column (C),	line 12				7a		0.
	b Ne	et unrelated	d business taxable income	from Form 990-T, Par	t I, line 11				7b		0.
							Р	rior Year		Current Year	
-	8 Co	ontributions	and grants (Part VIII, line	e 1h)			3	,867,1	03.	5,800,1	19.
ηe	9 Pr	ogram serv	vice revenue (Part VIII, lin	e 2g)				, ,		-,,	
Revenue	10 Inv	vestment ir	ncome (Part VIII, column (A), lines 3, 4, and 7d)				4,5	48.	7	87.
æ	11 Ot	her revenu	ie (Part VIII, column (A), li	nes 5, 6d, 8c, 9c, 10c,	and 11e)				75.	-53,4	
			e – add lines 8 through 11					,871,2		5,747,4	
	13 Gr	ants and s	imilar amounts paid (Part	IX, column (A), lines 1	-3)			, - ,		-, ,	
			I to or for members (Part I		•						
			er compensation, employe					868,1	99	991,2	73
es	10 - Dr							000,1	<i>JJ</i> .	JJ1, Z	13.
Expenses	Ioa Fi		fundraising fees (Part IX,								
×	b To	ital fundrais	sing expenses (Part IX, co	lumn (D), line 25) ►	37	6,150.					
ш	17 Ot	her expens	ses (Part IX, column (A), I	ines 11a-11d, 11f-24e)				355,7	76.	478,6	57.
	18 To	tal expens	es. Add lines 13-17 (must	equal Part IX, column	(A), line 25)		1	,223,9	75.	1,469,9	30.
	19 Re	evenue less	s expenses. Subtract line	18 from line 12				,647,3		4,277,5	
- Jo 89			·				_	g of Curren		End of Year	
ets o	20 To	tal assets	(Part X, line 16)					,860,4		9,045,9	86.
Net Assets Fund Balanc	21 To		es (Part X, line 26)				-	252,9	14.	155,7	15.
e t	22 Ne		r fund balances. Subtract				1				
				ille 21 iloili ilile 20			4	,607,5	41.	8,890,2	<u>/ 1 .</u>
		Signatur									
Und	er penalties plete. Decla	of perjury, I de ration of prepa	eclare that I have examined this ref arer (other than officer) is based or	urn, including accompanying s	schedules and stater arer has any knowled	nents, and to th dge.	ne best of m	y knowledge	and belief	, it is true, correct, an	d
		T			-						
۵.		Signatu	ire of officer				Da	te.			
Sig	gn										
He	ere		SICA VAN VOAST				Treas	urer			
			r print name and title	T		T		1			
		Print/Type p	oreparer's name	Preparer's signature		Date		Check	if P	ΓIN	
Pa	id	MORGAN	N SCARR	MORGAN SCARR				self-employe	ed P	00747394	
Pr	eparer	Firm's name	e ► Amatics CPA	Group					· · · · · ·		
Us	e Only	Firm's addre						Firm's EIN	46-1	3057681	
	,			59718				Phone no.		104-1925	
Ma	v the IRS	discuss th	nis return with the prepare		nstructions				100		No

Form 990 (2020) HAVEN Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
á	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i>	11 a	Х	
ŀ	Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
(Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
C	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
•	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12 a	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Х	
ŀ	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14 a	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
ŀ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I See instructions.	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х

Form 990 (2020) HAVEN Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
	a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV	28a		Х
	b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV	28b		X
	c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If</i> Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M.	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		X
38	Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
	Check it ochequie o contains a response of hote to any fine in this raft v		Yes	No
	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	X	
BAA			990 (2020

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 24			
ı	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
	a If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i>	3 b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
ı	of If 'Yes,' enter the name of the foreign country ►			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		X
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 a 5 b		X
	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		Λ
		30		
	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
	olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
ä	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		Х
	a If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		Х
	I If 'Yes,' indicate the number of Forms 8282 filed during the year	, ,		
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Х
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
9	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
ı	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12			
	a Initiation fees and capital contributions included on Part VIII, line 12			
	Section 501(c)(12) organizations. Enter:			
	a Gross income from members or shareholders			
ı	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12 a	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
ı	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
ä	a Is the organization licensed to issue qualified health plans in more than one state?	13 a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
ı	olf 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
.0	If 'Yes,' complete Form 4720, Schedule O.			

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Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. 11 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 11 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... Χ 10 a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done ... See .Schedule .0 Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ Χ 14 Did the organization have a written document retention and destruction policy?..... 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official.. See . Schedule.. 0....... 15 a **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?..... 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?.. 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed None Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records

ERICA COYLE PO BOX 752 BOZEMAN MT 59715 406-586-7689

Form 990 (2020) HAVEN 81-0389914 Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A) Name and title	(B) Average hours per	Position (do than one bo is both a direct		box, an o	unles fficer	s pers and a	on	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	compensation from the organization and related organizations
(1) SOFIE GARCELON	40									
DEV DIRECTOR	0					Χ		102,127.	0.	8,370.
ERICA_COYLE Exec Director	$-\frac{40}{0}$			Х				88,184.	0.	8,399.
(3) JESSICA VAN VOAST	_ 1									
Treasurer	0	Χ		Χ				0.	0.	0.
(4) MIKE VAN VUREN	_ 1									
Secretary	0	Χ		Χ				0.	0.	0.
(5) KRISTI CHESTER VANCE	_ 1									
Vice President	0	Χ		Χ				0.	0.	0.
(6) ANNA_WILLIAMS	_ 1									
Director	0	Χ						0.	0.	0.
(7) SUSAN MACGRATH	1									
Director	0	Χ						0.	0.	0.
(8) MICHELLE SKINNER	_ 1									
President	0	Χ		Χ				0.	0.	0.
(9) JILLIAN BERTELLI	_ 1									
Director	0	Χ						0.	0.	0.
(10) CORA NEUMANN	_ 1									
Director	0	Χ						0.	0.	0.
(11) MATT WESTENDORF	1									
Director	0	Χ						0.	0.	0.
(12) TIM STRIGENZ	1									
Director	0	Χ						0.	0.	0.
(13) VIKKI LEUSCHEN	1									
Director	0	X	igsqcup					0.	0.	0.
(14)										

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5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person. 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than	on line 1a? If 'Yes,' complete Schedule J for suc	ch individu	ıal								. 3	Σ	<u> </u>
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person. 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than	4 For any individual listed on line 1a, is the sum of the organization and related organizations greater	f reportab	le co	mpe	ensa If '\	ition	and	oth	er compensation	from			
For services rendered to the organization? If 'Yes,' complete Schedule J for such person	such individual										. 4	Σ	ζ_
Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than	5 Did any person listed on line 1a receive or accru	e comper	isatio	n fr	om Jule	any J fo	unre	late	ed organization or	individual	5	3	
compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address Description of services Compensation Total number of independent contractors (including but not limited to those listed above) who received more than	Section B. Independent Contractors												÷
(A) Name and business address Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than	1 Complete this table for your five highest compensation from the organization. Report compensation	sated indesignation	epen the c	den alen	t coi dar	ntra vear	ctors endi	tha	it received more the title of the contract of	han \$100,000 of ganization's tax year	r.		
2 Total number of independent contractors (including but not limited to those listed above) who received more than					<u> </u>	y ou.	01.141		1	· · · · · · · · · · · · · · · · · · ·	(C	;)	_
· · · · · · · · · · · · · · · · · · ·	Name and business add	ress							Description (of services	Comper	isation	
, , , , , , , , , , , , , , , , , , , ,													
, , , , , , , , , , , , , , , , , , , ,													
, , , , , , , , , , , , , , , , , , , ,													_
, , , , , , , , , , , , , , , , , , , ,													
	,		ited to	o the	ose I	isted	d abo	ve)	who received more	than			

Part VIII Statement of Revenue

		Check if Schedule O contains a re	esponse or note to any	y line in this Part V	III		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
SS	1 a	Federated campaigns 1	a 18,000.				
ੜਵ							
್ಲಿ ರ		Membership dues					
S, E	С	Fundraising events	c 513,892.				
Contributions, Gifts, Grants and Other Similar Amounts	d	Related organizations 1	d				
હ્ ∺ુ		Government grants (contributions) 1	e 312,303.				
Sin		All other contributions, gifts, grants, and	312,303.				
\$ ₹	•	similar amounts not included above 1	f 4,955,924.				
፷፷	_	Noncash contributions included in	4,933,924.				
'≣ ○	y	lines 1a-1f	g 342,799.				
등	h	Total. Add lines 1a-1f		E 000 110			
	- ''	Total: Add lines Ta-Ti		5,800,119.			
ž			Business Code				
<u>s</u>	2 a						
æ	b						
9	c		-				
ž	ا ا		_				
လွ	a		_				
E	е						
g	f	All other program service revenue					
Program Service Revenue	a	Total. Add lines 2a-2f	•				
ш.	Ť						
	3	Investment income (including dividends other similar amounts)	s, interest, and	505			
		•		787.			787.
	4	Income from investment of tax-exem	npt bond proceeds				
	5	Royalties	▶				
		(i) Real	(ii) Personal				
	6.3	Gross rents 6a	.,				
	b	Less: rental expenses 6b					
	С	Rental income or (loss) 6c					
	d	Net rental income or (loss)	<u> </u>				
		(i) Securities					
	7 a	Gross amount from	(ii) Galei				
		sales of assets					
	b	other than inventory Less: cost or other basis					
	_	and sales expenses 7b					
	_	Gain or (loss) 7c					
		Net gain or (loss)					
	a	Net gain or (loss)					
ě	8a	Gross income from fundraising events					
		(not including \$ 513,892.					
ş		of contributions reported on line 1c).					
φ.		See Part IV, line 18	8a 7.595.				
Other Reven			1,0301				
온		Less: direct expenses	8b 61,011.				
ರ	С	Net income or (loss) from fundraisin	g events ►	-53,416.			-53,416.
	9 a	Gross income from gaming activities.					
	Ja	See Part IV, line 19	9a				
	h	Less: direct expenses	9b				
		•					
	С	Net income or (loss) from gaming ac	ctivities				
	10a	Gross sales of inventory, less					
			10a				
	h		10b				
		Net income or (loss) from sales of ir					
	С	THE THEOTHE OF (1055) ITOTH SaleS OF IT					
र्य			Business Code				
Žο	11 a						
≝ 2	b						
喜喜	11a b c d						
ន្ត		All other revenue	_				
Miscellaneous Revenue							
Σ	е	Total. Add lines 11a-11d	<u> </u>				
	12	Total revenue. See instructions	· · · · · · · · · · · · · · · · · · ·	5,747,490.	0.	0.	-52,629.
				<u> </u>			

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do i 6b,	check if Schedule O contains a renot include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21			3 1	·
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	137,507.	20,626.	82,504.	34,377.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	725,717.	429,069.	79,470.	217,178.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	12,301.	6,408.	2,308.	3,585.
9	Other employee benefits	47,962.	24,985.	8,999.	13,978.
10	Payroll taxes	67,786.	35,312.	12,719.	19,755.
11	Fees for services (nonemployees):	07,700.	33,312.	12,715.	13,733.
a	Management	66,799.		49,995.	16,804.
	b Legal	2,833.	2,833.	45,555.	10,004.
	: Accounting	9,676.	2,033.	9,676.	
	Lobbying	3,070.		3,070.	
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column	48,510.	48,510.		
12	(A) amount, list line 11g expenses on Schedule 0.) Advertising and promotion	29,356.	15,334.	3,253.	10,769.
13	Office expenses	29,330.	13,334.	3,233.	10,709.
14	Information technology	27,800.	20,870.	6,930.	
15	Royalties	27,000.	20,070.	0,930.	
16	Occupancy	93,976.	89,447.	4,529.	
17	Travel	33,310.	05,447.	4,323.	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	22,392.	17,914.	4,478.	
23	Insurance	13,401.	2,729.	10,672.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a	SURVIVOR BASIC NEEDS	71,607.	71,607.		
	CAPITAL CAMPAIGN	51,273.			51,273.
C	DEVELOPMENT AND TRAINING	41,034.	26,739.	5,864.	8,431.
C	· 				
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1,469,930.	812,383.	281,397.	376,150.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720).				

Form 990 (2020) <u>HAVEN</u>

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Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X.....

			(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing	394,757.	1	95,442.
	2	Savings and temporary cash investments	2,214,600.	2	6,464,652.
	3	Pledges and grants receivable, net	1,665,900.	3	1,411,538.
	4	Accounts receivable, net	, ,	4	, , , , , , , , , , ,
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net.		7	
S	8	Inventories for sale or use.		8	
Assets	9	Prepaid expenses and deferred charges.	6,699.	9	950.
As		Land, buildings, and equipment: cost or other basis.	0,099.	J	930.
	h	Complete Part VI of Schedule D	551,176.	10 c	1 040 220
		Investments – publicly traded securities.	13,584.	11	1,040,329. 17,844.
	11 12	Investments – publicly traued securities. Investments – other securities. See Part IV, line 11	13,304.	12	17,044.
	13	Investments – order securities, See Part IV, line 11		13	
	14	Intangible assets.		14	
	15	Other assets. See Part IV, line 11.	13,739.	15	15,231.
	16	Total assets. Add lines 1 through 15 (must equal line 33).	4,860,455.	16	9,045,986.
		Total assets. And lines I through 15 (must equal line 55)	4,000,455.		3,043,300.
	17	Accounts payable and accrued expenses	152,842.	17	155,715.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
ies	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties	100,072.	24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.	200,0120	25	
	26	Total liabilities. Add lines 17 through 25	252,914.	26	155,715.
ıces		Organizations that follow FASB ASC 958, check here ► X and complete lines 27, 28, 32, and 33.			
ılar	27	Net assets without donor restrictions	1,139,253.	27	1,852,689.
Ва	28	Net assets with donor restrictions	3,468,288.	28	7,037,582.
Net Assets or Fund Balar		Organizations that do not follow FASB ASC 958, check here ► and complete lines 29 through 33.			· · ·
ō	29	Capital stock or trust principal, or current funds		29	
sts	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
SS	31	Retained earnings, endowment, accumulated income, or other funds		31	
t.A	32	Total net assets or fund balances	4,607,541.	32	8,890,271.
ž	33	Total liabilities and net assets/fund balances.	4,860,455.	33	9,045,986.

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Part XI	Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.				
1 Total r	evenue (must equal Part VIII, column (A), line 12)	1	5,7	47,4	190.
2 Total e	expenses (must equal Part IX, column (A), line 25)	2	1,4	69,9	930.
3 Reven	ue less expenses. Subtract line 2 from line 1	3		77,5	
4 Net as	sets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	4,6	07,5	541.
5 Net un	realized gains (losses) on investments	5			70.
6 Donate	ed services and use of facilities	6			
7 Investi	ment expenses	7			
8 Prior p	eriod adjustments	8			
9 Other	changes in net assets or fund balances (explain on Schedule O)	9			0.
	sets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	n (B))	10	8,8	90,2	<u>271.</u>
Part XII	Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1 Accour	nting method used to prepare the Form 990: Cash X Accrual Other				
If the o	organization changed its method of accounting from a prior year or checked 'Other,' explain edule O.				
2 a Were t	he organization's financial statements compiled or reviewed by an independent accountant?		2 a		X
s <u>e</u> para	check a box below to indicate whether the financial statements for the year were compiled or reviewer te basis, consolidated basis, or both: Beparate basis Consolidated basis Both consolidated and separate basis	d on a			
b Were t	he organization's financial statements audited by an independent accountant?		2b	X	
basis,	,' check a box below to indicate whether the financial statements for the year were audited on a separa consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	te			
c If 'Yes' review	to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, or compilation of its financial statements and selection of an independent accountant?		2 c	Х	
on Sch	organization changed either its oversight process or selection process during the tax year, explain ledule O.				
	sult of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Act and OMB Circular A-133?		3 a		Х
or aud	did the organization undergo the required audit or audits? If the organization did not undergo the required audits, explain why on Schedule O and describe any steps taken to undergo such audits		3 b		
BAA	TEEA0112L 10/19/20		Form	990 ((2020)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization Employer identification number HAVEN 81-0389914 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in 12 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations **q** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) (E) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support									
begi	ndar year (or fiscal year nning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total			
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	895,651.	1,053,083.	1,753,908.	3,867,103.	5,800,119.	13,369,864.			
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.			
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.			
	Total. Add lines 1 through 3 The portion of total	895,651.	1,053,083.	1,753,908.	3,867,103.	5,800,119.	13,369,864.			
	contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						4,925,832.			
6	Public support. Subtract line 5 from line 4						8,444,032.			
Sec	tion B. Total Support									
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total			
7	Amounts from line 4	895,651.	1,053,083.	1,753,908.	3,867,103.	5,800,119.	13,369,864.			
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.	527.	1,040.	1,617.	4,548.	787.	8,519.			
9	Net income from unrelated business activities, whether or not the business is regularly carried on	017.	2,267.	11,847.	1,010.	7671	14,114.			
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.			
	Total support. Add lines 7 through 10						13,392,497.			
12	Gross receipts from related activ	ities, etc. (see ins	structions)			12	0.			
	First 5 years. If the Form 990 is organization, check this box and	stop here		third, fourth, or f	ifth tax year as a	section 501(c)(3)				
Sec	tion C. Computation of Pul Public support percentage for 20	blic Support P	ercentage	11 1 10						
	Public support percentage for 20 Public support percentage from 2						63.05 %			
	33-1/3% support test—2020. If the	he organization di	id not check the b	oox on line 13. an	d line 14 is 33-1/3	B% or more, chec	k this box			
b	and stop here. The organization qualifies as a publicly supported organization. b 33-1/3% support test—2019. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.									
17a	a 10%-facts-and-circumstances test—2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization									
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and Private foundation. If the organiz	meets the facts-a d-circumstances	nd-circumstances test. The organiza	s test, check this lation qualifies as	box and stop here a publicly support	e. Explain in Part ed organization.	VI how the ►			
10	Tivate loundation. If the organia	Zation did Hot CHE		15, 10a, 100, 1/a	, or 17b, CHECK III		Structions			

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	ists listed below,	please complete	i ait ii.)			
	lar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	(a) 2010	(b) 2017	(6) 2010	(u) 2019	(e) 2020	(i) Total
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						•
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	tion B. Total Support				1		
	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is organization, check this box and	stop here					▶ □
	tion C. Computation of Pul						
	Public support percentage for 20	•			-		%
	Public support percentage from 2					16	%
	tion D. Computation of Inv					<u>. </u>	
	Investment income percentage for	· ·		-			0/0
	Investment income percentage f						%
	33-1/3% support tests—2020. If t is not more than 33-1/3%, check	this box and sto	p here. The orgar	nization qualifies	as a publicly supp	orted organization	۱ 🟲 📗
	33-1/3% support tests—2019. If t line 18 is not more than 33-1/3% Private foundation. If the organization	, check this box	and stop here. Th	e organization qu	ialifies as a public	ly supported organ	nization ►
20	i iivate ibuiiuatibii. Ii tile orgalii.	Zation ald Hot CHE		1 -1 , 13a, 01 130, (CHECK THIS DOX ALL	1 300 11131111101115.	· · · · · · · · · · · · · · · · · · ·

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe			
	the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below.	3a		
k	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3c		
4 a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
t	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	: Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
t	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI</i> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
t	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI .	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI .	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.).	10b		

TEEA0404L 01/20/21

Sche	dule A	(Form 990 or 990-EZ) 2020	HAVEN	81-03	89914	P	age 5
Pai	t IV	Supporting Organiza	tions (continue	ed)		1	
11	Has t	the organization accepted a	aift or contribution	from any of the following persons?		Yes	No
	A per	,	controls, either alone	e or together with persons described in lines 11b and 11c below,	11a		
ı	A fan	mily member of a person des	scribed in line 11a	above?	11b		
	A 35%	6 controlled entity of a person descri	ibed in line 11a or 11b	above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI.	11c		
Sec	tion	B. Type I Supporting C	Organizations				
						Yes	No
1	or mo office organ than were	ore supported organizations ers, directors, or trustees at nization(s) effectively operat one supported organization,	have the power to all times during the ed, supervised, or describe how the	body, officers acting in their official capacity, or membership of regularly appoint or elect at least a majority of the organization e tax year? If 'No,' describe in Part VI how the supported controlled the organization's activities. If the organization had repowers to appoint and/or remove officers, directors, or trustees and what conditions or restrictions, if any, applied to such powers.	n's more		
2	that of bene	operated, supervised, or con	trolled the support	supported organization other than the supported organization(s) ting organization? If 'Yes,' explain in Part VI how providing such organization(s) that operated, supervised, or controlled the	2		
Sec	tion	C. Type II Supporting (Organizations				
		,				Yes	No
1	of ea	ach of the organization's supp	ported organization	tes during the tax year also a majority of the directors or trustees n(s)? If 'No,' describe in Part VI how control or management of ersons that controlled or managed the supported organization(s)			
Sec		D. All Type III Supporti				l	
		Divin Type in Gupporti	ing Organizatio	, , , , , , , , , , , , , , , , , , ,		Yes	No
1	orgar year,	nization's tax year, (i) a writt , (ii) a copy of the Form 990	ten notice describit that was most rec	ed organizations, by the last day of the fifth month of the ng the type and amount of support provided during the prior tax ently filed as of the date of notification, and (iii) copies of the e date of notification, to the extent not previously provided?	1		
2	orgar	nization(s) or (ii) serving on	the governing bod	or trustees either (i) appointed or elected by the supported y of a supported organization? If 'No,' explain in Part VI how s working relationship with the supported organization(s).	2		
3	voice all tir	e in the organization's invest	ment policies and	e, did the organization's supported organizations have a significant in directing the use of the organization's income or assets at Part VI the role the organization's supported organizations played	d 3		
Sec	tion	E. Type III Functionally	/ Integrated Su	pporting Organizations	•		
1	Check	k the hox next to the method t	hat the organization	used to satisfy the Integral Part Test during the year (see instruction	ns)		
	_	The organization satisfied the	-		.5).		
	吕	G		pported organizations. Complete line 3 below.			
	吕			tity. Describe in Part VI how you supported a governmental entit	ty (see instru	uctions	s).
2	Activ	rities Test. Answer lines 2a a	and 2b below.			Yes	No
	Did s suppo orgai	substantially all of the organi orted organization(s) to which t nizations and explain how to	zation's activities of the organization was these activities dire	during the tax year directly further the exempt purposes of the s responsive? If 'Yes,' then in Part VI identify those supported ectly furthered their exempt purposes, how the organization was now the organization determined that these activities constituted			
		tantially all of its activities.	5	and the second s	2a		
ı	more reaso	e of the organization's suppo ons for the organization's po	rted organization(s	itute activities that, but for the organization's involvement, one of would have been engaged in? If 'Yes,' explain in Part VI the ported organization(s) would have engaged in these activities	or 2b		
		or the organization's involve			20		
		nt of Supported Organization					
i	Did the each	he organization have the pol of the supported organization	wer to regularly ap ons? <i>If 'Yes' or 'No</i>	point or elect a majority of the officers, directors, or trustees of p, provide details in Part VI .	3a		
ı				rection over the policies, programs, and activities of each of its VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	ınizat	ions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on No	ov. 20, 1970 (explain ir st complete Sections A	Part VI). See through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	I Total (add lines 1a, 1b, and 1c)	1d		
	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
_ 7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	<u> </u>	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	grated	Type III supporting or	ganization
BAA			Schedule A (F	orm 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020

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Pai	↑ V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)	1)			
Sec	Section D — Distributions				
1	Amounts paid to supported organizations to accomplish exempt purposes	1			
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2			
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3			
4	Amounts paid to acquire exempt-use assets	4			
5	Qualified set-aside amounts (prior IRS approval required – provide details in Part VI)	5			
6	Other distributions (describe in Part VI). See instructions.	6			
7	Total annual distributions. Add lines 1 through 6.	7			
8	Distributions to attentive supported organizations to which the organization is responsive (provide details				
	in Part VI). See instructions.	8			
9	Distributable amount for 2020 from Section C, line 6	9			
10	Line 8 amount divided by line 9 amount	10			

 Distributable amount for 2020 from Section C, line 6 Underdistributions, if any, for years prior to 2020 (reasonable 		
2 Underdistributions, if any, for years prior to 2020 (reasonable		
cause required – explain in Part VI). See instructions.		
3 Excess distributions carryover, if any, to 2020		
a From 2015		
b From 2016		
c From 2017		
d From 2018		
e From 2019		
f Total of lines 3a through 3e		
g Applied to underdistributions of prior years		
h Applied to 2020 distributable amount		
i Carryover from 2015 not applied (see instructions)		
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4 Distributions for 2020 from Section D, line 7:		
a Applied to underdistributions of prior years		
b Applied to 2020 distributable amount		
c Remainder. Subtract lines 4a and 4b from line 4.		
5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.		
6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.		
7 Excess distributions carryover to 2021. Add lines 3j and 4c.		
8 Breakdown of line 7:		
a Excess from 2016		
b Excess from 2017		
c Excess from 2018		
d Excess from 2019		
e Excess from 2020		

BAA

Schedule A (Form 990 or 990-EZ) 2020

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Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

HAV	EN			81-0389914	
Par	t Organizations Maintaining Donor	Advised Funds or Other	Similar Fun	ds or Accounts.	
	Complete if the organization answ	vered 'Yes' on Form 990, F	Part IV, line	6.	
		(a) Donor advised fun	ds	(b) Funds and other accounts	
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor are the organization's property, subject to the organization				No
6	Did the organization inform all grantees, donor for charitable purposes and not for the benefit impermissible private benefit?	of the donor or donor advisor, o	r for any other	purpose conferring	No
Par	Conservation Easements. Complete if the organization answ	vered 'Yes' on Form 990, F	Part IV, line	7.	
1	Purpose(s) of conservation easements held by	the organization (check all that	apply).		
	Preservation of land for public use (for examp	le, recreation or education)	Preservation	on of a historically important land are	a
	Protection of natural habitat		Preservation	on of a certified historic structure	
	Preservation of open space				
2	Complete lines 2a through 2d if the organization he last day of the tax year.	eld a qualified conservation contrib	ution in the forn	n of a conservation easement on the	
				Held at the End of the Tax	x Year
a	Total number of conservation easements			2a	
b	Total acreage restricted by conservation easen	nents			
C	: Number of conservation easements on a certifi	ed historic structure included in	(a)	2c	
C	Number of conservation easements included in structure listed in the National Register	(c) acquired after 7/25/06, and	not on a histor	ic 2 d	
3	Number of conservation easements modified, transtax year ►	sferred, released, extinguished, or	terminated by th	ne organization during the	
4	Number of states where property subject to conser	vation easement is located ►		_	
5	Does the organization have a written policy reg				1
	and enforcement of the conservation easemen				No
6	Staff and volunteer hours devoted to monitoring, ir		_	-	
7	Amount of expenses incurred in monitoring, inspect ►\$	cting, handling of violations, and er	nforcing conserv	ation easements during the year	
8	Does each conservation easement reported on and section 170(h)(4)(B)(ii)?	line 2(d) above satisfy the requ	rements of sec	etion 170(h)(4)(B)(i)	No
9	In Part XIII, describe how the organization repoinclude, if applicable, the text of the footnote to conservation easements.	orts conservation easements in i the organization's financial sta	ts revenue and tements that d	expense statement and balance she escribes the organization's accounting	et, and g for
Par		ctions of Art, Historical Tr	easures, or Part IV, line	Other Similar Assets. 8.	
1 a	If the organization elected, as permitted under historical treasures, or other similar assets held Part XIII the text of the footnote to its financial	d for public exhibition, education	, or research in	atement and balance sheet works of a furtherance of public service, provide	art, de in
k	If the organization elected, as permitted under historical treasures, or other similar assets held for following amounts relating to these items:	r public exhibition, education, or re	search in furthe	rance of public service, provide the	
	(i) Revenue included on Form 990, Part VIII, I				
	(ii) Assets included in Form 990, Part X				
	If the organization received or held works of art, hi amounts required to be reported under FASB A	ASC 958 relating to these items:			
	Revenue included on Form 990, Part VIII, line	1			
L	Accete included in Form 990 Part Y			▶ \$	

Part III Organizations Maintai	ining Collecti	ons of Art, Hist	oricai	reasures, or	Otner Similar As	sets (c	ontinu	ea)
3 Using the organization's acquisition items (check all that apply):	, accession, and c	ther records, check a	any of t	he following that ma	ake significant use of its	s collection	n	
a Public exhibition		d Loan	or exc	hange program				
b Scholarly research		e Other	r					
c Preservation for future generation	ations							
4 Provide a description of the organiz Part XIII.	ation's collections	and explain how the	y furthe	er the organization's	exempt purpose in			
5 During the year, did the organizar to be sold to raise funds rather the	nan to be mainta	ned as part of the	organiz	zation's collection?		Yes		No
Escrow and Custodial line 9, or reported an a	I Arrangemen amount on Fo	ts. Complete if rm 990, Part X,	the or , line 2	rganization ans 21.	swered 'Yes' on Fo	orm 99	0, Par 	t IV,
1 a Is the organization an agent, trus on Form 990, Part X?	stee, custodian o	other intermediary	for co	ntributions or othe	r assets not included	Yes	Г	No
b If 'Yes,' explain the arrangement	in Part XIII and	complete the follow	ing tab	ole:			L	_
						Amoun	t	
${f c}$ Beginning balance					1c			
d Additions during the year					1 d			
e Distributions during the year								
f Ending balance								
2a Did the organization include an a							_	No
b If 'Yes,' explain the arrangement	in Part XIII. Che	ck here if the expla	anation	has been provided	d on Part XIII		L	
D	1 1 16 11			107 1 5	000 5 1 1 1 1	. 10		
Part V Endowment Funds. C								
1 - Deginning of year belongs	(a) Current year			(c) Two years back	(d) Three years back		Four years	
1 a Beginning of year balance	14,92	13,9	999.	12,959	11,854	•	10,	736.
b Contributions								
c Net investment earnings, gains,	3,98	,1	928.	1 040	1 105		1	110
and losses	3,90	01.	920.	1,040	1,105	•	<u> </u>	118.
· •								
e Other expenditures for facilities and programs					0			
f Administrative expenses								
g End of year balance	18,90	14,9	927.	13,999	12,959		11,	854.
2 Provide the estimated percentage	e of the current y	ear end balance (li	ne 1g,	column (a)) held a	as:			
a Board designated or quasi-endowme		5.00 %						
b Permanent endowment ►	53.00 [%]							
	2.00 [%]							
The percentages on lines 2a, 2b, ar	nd 2c should equa	100%.						
3a Are there endowment funds not in the	he possession of t	he organization that	are hel	d and administered	for the	ſ		
organization by:							Yes	No
(i) Unrelated organizations						3a(i)		X
(ii) Related organizations						3a(ii)		X
b If 'Yes' on line 3a(ii), are the rela	-	·				3b		<u> </u>
4 Describe in Part XIII the intended		anization's endowm	ient iur	ius. See Part	XIII			
Part VI Land, Buildings, and I Complete if the organi	• •	ed 'Yes' on For	m 990	0, Part IV, line	11a. See Form 9	90, Par	t X, Iii	ne 10.
Description of property	(a)	Cost or other basis (investment)		Cost or other casis (other)	(c) Accumulated depreciation	(d)	Book va	alue
1 a Land		·		211,103.			211	,103.
b Buildings				246,533.	172,693.			,840.
c Leasehold improvements					,			
d Equipment				103,324.	95,768.		7	,556.
e Other				807,757.	59,927.			,830.
Total. Add lines 1a through 1e. (Column		Form 990, Part X,	columi			1	,040	
BAA	•				Sche	dule D (F		

Schedule D (Form 990) 2020

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of	valuation: Cost or end-of-	year market value
1) Financial derivatives				
2) Closely held equity interests				
3) Other				
<u>A)</u>				
B) 				
C)				
D)				
E)				
(F)				
G)				
H)				
(l)				
otal. (Column (b) must equal Form 990, Part X, column (B) line 12.)	•			
Part VIII Investments – Program Related.		N/A		
Complete if the organization answered				
(a) Description of investment	(b) Book value	(c) Method of valu	uation: Cost or end-o	of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(0)				
(9)				
(10)				
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) •				
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets.	N/A) Dort IV line 1	1d Soo Form 00	10 Dart V line 1
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered	N/A d 'Yes' on Form 990), Part IV, line 1	1d. See Form 99	
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) De	N/A), Part IV, line 1	1d. See Form 99	00, Part X, line 1 (b) Book value
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) De	N/A d 'Yes' on Form 990), Part IV, line 1	1d. See Form 99	
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) De (1) (2)	N/A d 'Yes' on Form 990), Part IV, line 1	1d. See Form 99	
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) De (1) (2) (3)	N/A d 'Yes' on Form 990), Part IV, line 1	1d. See Form 99	
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4)	N/A d 'Yes' on Form 990), Part IV, line 1	1d. See Form 99	
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) De (1) (2) (3)	N/A d 'Yes' on Form 990), Part IV, line 1	1d. See Form 99	
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5)	N/A d 'Yes' on Form 990), Part IV, line 1	1d. See Form 99	
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8)	N/A d 'Yes' on Form 990), Part IV, line 1	1d. See Form 99	
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9)	N/A d 'Yes' on Form 990), Part IV, line 1	1d. See Form 99	
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10)	N/A d 'Yes' on Form 990 escription), Part IV, line 1		
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) (10) (Column (b) must equal Form 990, Part X, column (b) (Column (b) must equal Form 990, Part X, column (column (b) must equal Form 990, Part X, column (column	N/A d 'Yes' on Form 990 escription), Part IV, line 1		
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) (Column (b) must equal Form 990, Part X, column (c) Part X Other Liabilities.	N/Ad 'Yes' on Form 990 scription), Part IV, line 1		
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (c) Part X Other Liabilities. Complete if the organization answered 'Yes' on F	N/Ad 'Yes' on Form 990 escription B) line 15.)), Part IV, line 1		(b) Book value
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) . Part IX Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (a) Part X Other Liabilities. Complete if the organization answered 'Yes' on Fig. (a) Description.	N/Ad 'Yes' on Form 990 scription), Part IV, line 1		
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) . Part IX Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (a) Part X Complete if the organization answered 'Yes' on Fig. (a) Description (b) Federal income taxes	N/Ad 'Yes' on Form 990 escription B) line 15.)), Part IV, line 1		(b) Book value
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) . Part IX Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (a) Part X Other Liabilities. Complete if the organization answered 'Yes' on Fig. (a) Description (b) Federal income taxes (2)	N/Ad 'Yes' on Form 990 escription B) line 15.)), Part IV, line 1		(b) Book value
Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Fotal. (Column (b) must equal Form 990, Part X, column (c) Part X Other Liabilities. Complete if the organization answered 'Yes' on Fotal (c) (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) (10) (10) (10) (11) (11) (12) (13) (14) (15) (15) (16) (17) (18) (19) (10) (10) (10) (11) (11) (12) (13) (14) (15) (15) (16) (17) (18) (17) (18) (19) (19) (19) (10) (10) (10) (11) (11) (12) (13) (14) (15) (15) (16) (17) (17) (18) (18) (18) (18) (18) (18) (18) (18	N/Ad 'Yes' on Form 990 escription B) line 15.)), Part IV, line 1		(b) Book value
Other Assets. Complete if the organization answered (a) De (b) (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Cotal. (Column (b) must equal Form 990, Part X, column (c) Part X Other Liabilities. Complete if the organization answered 'Yes' on Form (c) Pert X Other Liabilities. (a) Description (c) (a) Description (c) (d) Description (c) (d) (e) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	N/Ad 'Yes' on Form 990 escription B) line 15.)), Part IV, line 1		(b) Book value
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) . Part IX Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (complete if the organization answered 'Yes' on Foundation and the complete if the organization answered 'Yes' on Foundation (a) Description (b) Federal income taxes (2) (3) (4) (5)	N/Ad 'Yes' on Form 990 escription B) line 15.)), Part IV, line 1		(b) Book value
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) . Part IX Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (complete if the organization answered 'Yes' on Factorial income taxes (1) Federal income taxes (2) (3) (4) (5) (6)	N/Ad 'Yes' on Form 990 escription B) line 15.)), Part IV, line 1		(b) Book value
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) . Part IX Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (complete if the organization answered 'Yes' on Foundation answered 'Yes' on Foundation (a) Description (b) (1) Federal income taxes (2) (3) (4) (5) (6) (7)	N/Ad 'Yes' on Form 990 escription B) line 15.)), Part IV, line 1		(b) Book value
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (b) Part X Other Liabilities. Complete if the organization answered 'Yes' on Financial income taxes (2) (3) (4) (5) (6) (7) (8)	N/Ad 'Yes' on Form 990 escription B) line 15.)), Part IV, line 1		(b) Book value
Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (column	N/Ad 'Yes' on Form 990 escription B) line 15.)), Part IV, line 1		(b) Book value
Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Cotal. (Column (b) must equal Form 990, Part X, column (column	N/Ad 'Yes' on Form 990 escription B) line 15.)), Part IV, line 1		(b) Book value

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	eturn.	•
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	5,836,381.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		,
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.) See Part XIII 2d 61,011.		
e Add lines 2a through 2d.	2 e	88,891.
3 Subtract line 2e from line 1	3	5,747,490.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b.	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	5,747,490.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Retu	rn.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	1,553,651.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
	-	
a Donated services and use of facilities 2a 22,710. b Prior year adjustments 2b c Other losses 2c	-	
a Donated services and use of facilities	-	
a Donated services and use of facilities 2a 22,710. b Prior year adjustments 2b c Other losses 2c	2 e	83,721.
a Donated services and use of facilities 2a 22,710. b Prior year adjustments 2b c Other losses 2c d Other (Describe in Part XIII.) See Part XIII 2d 61,011.		
a Donated services and use of facilities b Prior year adjustments c Other losses. d Other (Describe in Part XIII.) See Part XIII e Add lines 2a through 2d.	2 e	
a Donated services and use of facilities b Prior year adjustments c Other losses. d Other (Describe in Part XIII.) See Part XIII e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 a	2 e	
a Donated services and use of facilities b Prior year adjustments c Other losses. d Other (Describe in Part XIII.) See Part XIII e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.)	2 e	83,721. 1,469,930.
a Donated services and use of facilities b Prior year adjustments c Other losses. d Other (Describe in Part XIII.) See Part XIII e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.) c Add lines 4a and 4b	2e 3	1,469,930.
a Donated services and use of facilities b Prior year adjustments c Other losses. d Other (Describe in Part XIII.) See Part XIII e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.)	2 e 3	

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part V, Line 4 - Intended Uses Of Endowment Fund

HAVEN EXPECTS ITS ENDOWMENT FUNDS, OVER TIME, TO PROVIDE A REASONABLE LEVEL OF CURRENT INCOME TO SUPPORT THE ORGANIZATION'S OPERATIONS (AS ALLOWED IN THE SPENDING POLICY AUTHORIZED BY THE BOARD OF DIRECTORS) AND TO GROW EQUITY ASSETS.

Schedule D, Part XI, Line 2d Other Revenue Included In F/S But Not Included On Form 990

 FUNDRAISING EXP IN SPECIAL EVENTS ON 990
 \$ 61,011.

 Total
 \$ 61,011.

BAA Schedule D (Form 990) 2020

Part XIII | Supplemental Information (continued)

Schedule D, Part XII, Line 2d Other Expenses And Losses Per Audited F/S

FUNDRAISING EXP IN SPECIAL EVENTS ON 990 $\frac{$61,011.}{$61,011.}$

BAA TEEA3305L 08/18/20 **Schedule D (Form 990) 2020**

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number 81-0389914 HAVEN **Fundraising Activities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. X Mail solicitations e X Solicitation of non-government grants X Solicitation of government grants Internet and email solicitations Phone solicitations Special fundraising events X In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key **b** If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? from activity fundraiser listed in organization column (i) Yes No 1 2 3 5 6 7 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Sche Par		G (Form 990 or 990-EZ) 2020 HAVEN Fundraising Events. Complete if more than \$15,000 of fundraising	event contributions	nswered 'Yes' on Fo s and gross income	81-038 rm 990, Part IV, li on Form 990-EZ,	ne 18, or reported
e		List events with gross receipts gre	cater than \$5,000. (a) Event #1 TASTE OF HAVEN (event type)	(b) Event #2 HOLIDAY APPEAL (event type)	(c) Other events 3 (total number)	(d) Total events (add column (a) through column (c))
Revenue	1	Gross receipts	234,835.	140,145.	146,507.	521,487.
Re	2	Less: Contributions	234,835.	140,145.	138,912.	513,892.
	3	Gross income (line 1 minus line 2)	•	,	7,595.	7,595.
	4	Cash prizes			,	,
	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
	7	Food and beverages				
ect E	8	Entertainment	1,000.			1,000.
Ē	9	Other direct expenses	32,266.	10,000.	17,745.	60,011.
	10 11	Direct expense summary. Add lines 4 thr. Net income summary. Subtract line 10 fro	om line 3, column (d).		>	
Par	t III	Gaming. Complete if the organiza \$15,000 on Form 990-EZ, line 6a.	tion answered 'Yes	s' on Form 990, Par	t IV, line 19, or re	ported more than
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
Re	1	Gross revenue				
enses	2	Cash prizes				
Ехре	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes%	Yes% No	Yes %	
	7	Direct expense summary. Add lines 2 three	ough 5 in column (d)			
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colum	nn (d)		
а	Is th	er the state(s) in which the organization content or organization licensed to conduct gaming				Yes No

b if 'No,' explain:	NO
a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?	

Sche	edule G (Form 990 or 990-EZ) 2020 HAVEN	31-038	9914	Page 3			
11	Does the organization conduct gaming activities with nonmembers?		Yes	No			
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?		Yes	No			
13	Indicate the percentage of gaming activity conducted in:						
	a The organization's facility.	. 13a		%			
ı	b An outside facility	. 13b		%			
14	Enter the name and address of the person who prepares the organization's gaming/special events books and record	ls:					
	Name ►						
	Address ►						
15 a Does the organization have a contract with a third party from whom the organization receives gaming revenue?							
	Name ►						
	Address ►						
16	Gaming manager information:						
	Name ►						
	Gaming manager compensation ► \$						
	Description of services provided ►						
	□ Director/officer □ Employee □ Independent contractor						
17	Mandatory distributions:						
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the							
			· · · Yes	No			
-	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	1 the					
Pai	organization's own exempt activities during the tax year > \$ rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, co	olumns	(iii) and (۷)·			
	and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide a	ny addi	tional	,,			
	information. See instructions.						

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number 81-0389914 HAVEN Types of Property Part I

		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Meth- noncash	(d) od of determin contribution a	ning amounts
1	Art — Works of art						
2	Art — Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities — Publicly traded		12	342,799.	FAIR V	VALUE	
10	Securities - Closely held stock						
11	$\label{eq:securities} \textbf{-Partnership, LLC, or trust interests} \; .$						
12	Securities - Miscellaneous						
13	Qualified conservation contribution — Historic structures						
14	Qualified conservation contribution — Other						
15	Real estate – Residential						
16	Real estate – Commercial						
17	Real estate – Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other ► ()						
26	Other ► ()						
27	Other ► ()						
28	Other ► ()						
29	Number of Forms 8283 received by the organization d						
	organization completed Form 8283, Part V, Dones	e Acknowled	gement		29		
						Yes	No
30a	During the year, did the organization receive by contri	bution any pi	roperty reported in Part I,	, lines 1 through 28, that			
	it must hold for at least three years from the date						
	for exempt purposes for the entire holding period?	?				30 a	X
	If 'Yes,' describe the arrangement in Part II.				_	31	
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?						X
32a	Does the organization hire or use third parties or noncash contributions?	•	· •			32 a	Х
b	If 'Yes,' describe in Part II.						
33	If the organization didn't report an amount in colu describe in Part II.	mn (c) for a	type of property for wh	nich column (a) is chec	ked,		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2020

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

2020

Open to Public Inspection

Employer identification number

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for the latest information.

81-0389914 HAVEN

Form 990, Part I, Line 1 - Organization Mission or Significant Activities

HAVEN IS GALLATIN COUNTY'S NONPROFIT SERVING SURVIVORS OF DOMESTIC VIOLENCE. HAVEN IS COMMITTED TO REDUCING THE INCIDENCE AND MINIMIZING THE IMPACT OF DOMESTIC ABUSE ON FAMILIES AND COMMUNITIES.

HAVEN'S PROGRAMS INCLUDE: SHELTER, SUPPORT LINE, LEGAL ADVOCACY, COUNSELING AND SUPPORT GROUPS, AND COMMUNITY BASED PROGRAMS.

Form 990, Part III, Line 1 - Organization Mission

HAVEN IS GALLATIN COUNTY'S NONPROFIT SERVING SURVIVORS OF DOMESTIC VIOLENCE. HAVEN IS COMMITTED TO REDUCING THE INCIDENCE AND MINIMIZING THE IMPACT OF DOMESTIC ABUSE ON FAMILIES AND COMMUNITIES.

HAVEN'S PROGRAMS INCLUDE: SHELTER, SUPPORT LINE, LEGAL ADVOCACY, COUNSELING AND SUPPORT GROUPS, AND COMMUNITY BASED PROGRAMS.

Form 990, Part III, Line 4d - Other Program Services Description

TEEN EDUCATION: HAVEN HAS TEAMED UP WITH OTHER LOCAL NONPROFITS SERVING AT-RISK YOUTH TO BRING THIS TEEN DATING VIOLENCE PREVENTION PROGRAM TO SOME OF OUR MOST VULNERABLE POPULATIONS. THE TEENS ATTEND SEVEN WEEKS OF COURSES ON HEALTHY RELATIONSHIPS AND RED FLAGS OF ABUSIVE RELATIONSHIPS, GIVING THEM THE TOOLS THEY NEED TO INTERRUPT THE LIFETIME CYCLE OF VIOLENCE IN THEIR OWN LIVES.

LEGAL SERVICES FOR IMMIGRANT VICTIMS: IN 2016, HAVEN BECAME THE ONLY SOCIAL SERVICE ORGANIZATION IN THE STATE OF MONTANA TO HAVE AUTHORIZATION FROM THE DEPARTMENT OF JUSTICE TO FILE U-VISAS, T-VISAS AND VAWA SELF-PETITIONS ON BEHALF OF IMMIGRANT VICTIMS WHO HAVE EXPERIENCED DOMESTIC VIOLENCE OR HUMAN TRAFFICKING. THESE PETITIONS Name of the organization

HAVEN

81-0389914

Form 990, Part III, Line 4d - Other Program Services Description

THEY NEED.

COUNSELING AND SUPPORT GROUPS: INDIVIDUAL THERAPY SESSIONS AND WEEKLY SUPPORT GROUPS ARE OFFERED.

COMMUNITY EDUCATION TEAM: THE COMMUNITY EDUCATION TEAM IS COMPRISED OF TRAINED VOLUNTEERS WHO PROVIDE DOMESTIC VIOLENCE EDUCATION TO LOCAL BUSINESSES, SERVICE ORGANIZATIONS, AND STUDENTS. THEY PRESENT TO HUNDREDS OF COMMUNITY MEMBERS EACH YEAR ON SUBJECTS SUCH AS THE RED FLAGS OF ABUSIVE RELATIONSHIPS TO THE CYCLE OF ABUSE.

END THE SILENCE: HAVEN'S SURVIVOR SPEAKERS' BUREAU, END THE SILENCE, IS DESIGNED TO EMPOWER SURVIVORS BY SPEAKING OUT AGAINST DOMESTIC ABUSE. PARTICIPANTS COMPLETE A SEVEN-WEEK TRAINING ON PRESENTATION SKILLS, LEADERSHIP SKILLS AND THE DYNAMICS OF DOMESTIC VIOLENCE. THE GROUP GIVES BETWEEN 12 AND 20 PRESENTATIONS TO COMMUNITY MEMBERS ANNUALLY.

Form 990, Part VI, Line 11b - Form 990 Review Process

FINANCE COMMITTEE REVIEWS AND APPROVES THEN FINANCE COMMITTEE PRESENTS DRAFT TO FULL BOARD FOR APPROVAL OF THE FORM 990 BEFORE FILING.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

CONFLICT OF INTEREST STATEMENT IS REVIEWED AND SIGNED ANNUALLY ALONG WTIH

COMMITMENT, CODE OF ETHICS AND CONFIDENTIALITY. BOARD MEMBERS ARE EXCUSED FROM ANY

VOTES WHERE A CONFLICT MAY EXIST.

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

EXECUTIVE DIRECTOR PAY IS SET BY THE BOARD IN ACCORDANCE WITH EVALUATIONS, BUDGET

AND COMPARABLE PAY FOR POSITION IN AREA.

Name of the organization	Employer identification number
HAVEN	81-0389914

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

UPON REQUEST