(Rev. January 2022) Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

OMB No. 1545-0047

File a separate application for each return.

Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits*.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

	Name of exempt organization of other mer, see instructions.	raxpayer identification number (niv)
Type or print	HAVEN	81-0389914
File by the	Number, street, and room or suite number. If a P.O. box, see instructions.	
due date for filing your	PO BOX 752	
return. See	City, town or post office, state, and ZIP code. For a foreign address, see instructions.	
instructions.	BOZEMAN, MT 59771-0752	

Application Is For		Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (section 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12
Form 990-T (corporation)	07		

● The books are in the care of ► ERICA COYLE

Telephone No. ► 406-586-7689

Fax No. ►

If the organization does not have an office or place of business in the United States, check this box......

-		
•	If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)	. If this is for the whole group,
	check this box ► If it is for part of the group, check this box ►and attach a list with the	names and TINs of all members
	the extension is for.	

1 I request an automatic 6-month extension of time until <u>5/15</u>, 20 <u>23</u>, to file the exempt organization return for the organization named above. The extension is for the organization's return for:

calendar year 20
 or

2	 X tax year beginning 7/01, 20 21, and ending 6/30, 20 22. If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Change in accounting period
3a	If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any

nonrefundable credits. See instructions.	3a \$
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit	3 b \$

c Balance due.Subtract line 3b from line 3a. Include your payment with this form, if required, by using
EFTPS (Electronic Federal Tax Payment System). See instructions.3c

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)

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For		n	1									1	OMB No. 1545-0047
FUI							tion Exe						2021
Den	artment of th	a Trassury	Under se				ty numbers on t					uons)	Open to Public
_	artment of th rnal Revenue			Go to w	ww.irs.gov/	Form990	for instructi	ons and th	ne latest in	format	ion.		Inspection
_		2021 calendar		year beg	inning	7/01		, 2021,	and ending	g (<u>5/30</u>		, 20 2022
В	Check if ap												ntification number
	н		AVEN D BOX 75:	2							╞	81-038 Telephone nu	
	Initial	10	OZEMAN, I		71-075	52					1-	406-58	
	н	turn/terminated										400-38	0-7009
	н	ded return									G	Gross receipts	\$ 2,129,605.
	н		Name and addr	ess of princ	ipal officer:	FPTC	A COVIE			H(a) Is t		roup return for s	
		S	AME AS C	ABOVE	2	ERIC	A COILE			H(b) Are	all sul	oordinates includ tach a list. See i	ted? Yes No
I I	Tax-exer		(501(c)(3)	501(c)		◄ (inset)	ert no.) 4	947(a)(1) or	527	IT	no, at	tach a list. See i	nstructions.
J	Websi	te:► WWW.	HAVENMT.	ORG						H(c) Gro	oup exe	emption number	•
κ			Corporation	Trust	Associa	ition	Other ►	L	ear of formation	on: 19	979	M State o	f legal domicile: MT
Pa	art I	Summary											
	1 Bri	iefly describe	the organizat	tion's mis	sion or m	nost sig	inificant activ	ities: <u>S</u> E	E_SCHEI	ULE_	_0		
JCe													
nar													
ovel	2 Ch	eck this box	if the	organizat	ion disco	ntinuec	its operation	ns or dispo	sed of mor	e than	25%	of its net as	sets.
ğ	3 Nu	mber of votin											13
es é	4 Nu 5 To	mber of inder tal number of		-		-							13
Activities & Governance	6 To	tal number of											29 45
Acti	7a To	tal unrelated I										-	
	b Ne	t unrelated bu	usiness taxab	le incom	e from Fo	orm 990)-T, Part I, Iir	e 11				7b	0.
												or Year	Current Year
e		ntributions ar	0 (,	,						5,	800,119.	2,093,027.
Revenue		ogram service /estment inco										787.	20,990.
Be		her revenue (•				,					-53,416.	-30,603.
		tal revenue –										747,490.	2,083,414.
	13 Gr	ants and simi	lar amounts p	oaid (Par	t IX, colui	mn (A)	, lines 1-3)						125,047.
			d to or for members (Part IX, column (A), line 4)										
Se		laries, other o										991,273.	1,143,789.
nse	16a Pro	ofessional fun	draising fees	(Part IX	, column	(A), lin	e 11e)		• • • • • • • • • • • • •				
Expense	b To	tal fundraising							2,256.				
ш		her expenses	•				,					478,657.	
		tal expenses.										469,930.	1,692,930.
		venue less ex	penses. Sub	tract line	18 from I	line 12				_	,	277,560.	390,484.
Net Assets or Fund Balances	20 To	tal assets (Pa	urt X line 16)							Begii		of Current Year 045,986.	End of Year 10,172,555.
Asse Bala	20 TO	tal liabilities (155,715.	973,411.
Net	22 Ne	t assets or fu										890,271.	9,199,144.
_		Signature									0,	050,271.	5,155,144.
		•		mined this i	return, includ	ding acco	mpanying schedu	les and stater	ments, and to t	the best	of my k	nowledge and b	elief, it is true, correct, and
com	plete. Decla	ration of preparer	(other than office	r) is based (on all inform	ation of v	which preparer ha	s any knowled	dge.				
		Signature of	fofficer								Doto		
Sig	gn										Date		
He	ere		LEUSCHE nt name and title	N						TRE	EASU	RER	
		Print/Type prep			Prepare	er's signa	ture		Date			neck if	PTIN
Pa	id	MORGAN				-	CARR					If-employed	P00747394
	eparer	Firm's name	► AMATIC	CS CPA					1				1.00/1/001
Us	e Only	Firm's address									Fi	rm's EIN ► 4	6-3057681

BOZEMAN, MT 59718 Phone no. 406-404-1925 May the IRS discuss this return with the preparer shown above? See instructions..... BAA For Paperwork Reduction Act Notice, see the separate instructions. TEEA0101L 09/22/21

X Yes No Form 990 (2021)

			HAVEN									81-03	8991	4	Pa	age 2
Pai	t III			Program 3												
				le O contains		or note to	any line i	n this Part	<u>III</u>							. X
1		-	-	anization's m	ission:											
	ZEE	SCHE	DULE_O													
2	Did th	ne orga	nization un	dertake any s	ignificant pro	gram serv	vices durir	ng the year	which w	ere not lis	sted on th	e prior				
	Form	990 or	990-EZ?											Yes	Х	No
				new services												
3		-		ase conductir	-	ignificant o	changes i	n how it co	onducts, a	any progr	am servic	es?		Yes	Х	No
				changes on		1. 1										
4	Section	on 501((c)(3) and 5	on's program i01(c)(4) orga each prograi	nizations are	required t	to report	ch of its thr he amount	ee large: of grant	st progran s and allo	n service ocations to	s, as mea o others,	the tot	by ex al exp	oense enses	s. ;,
4 a	(Code	e:) (E:	xpenses \$	394,	688. inc	cluding gr	ants of 💲) (Rev	venue \$	5)
			: HAVEN	'S SHELT						ND CHI	LDREN	EXPER	IENC	ING		
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	WHE	N_FLI	EEING A	N ABUSIV	E <u>RELATI</u>	<u>ONSHIP</u>	•									
		PORT	LINE:	xpenses \$		JPPORT	HOTLI	<u>NE_24_H</u>	IOURS/		PROVI			CY,	 	,
40	FIL PAR ENF	AL AI ING I TICII ORCEN	DVOCACY FOR TEM PANTS TO MENT AN	xpenses \$: THE_LE PORARY_A O_COURT_ D_OTHER_Z	GAL_ADVOOND_PERMAN_ IN_ADDI	CACY PE NENT OF FION, 1	ROGRAM RDERS THE LE	OF_PROT GAL_ADV	I_PURP ECTIO OCATE	OSE_IS N_AND _PROVI	TO AS ACCOME DES TE	SSIST PANYIN RAININ	SURV G_HA G_FO	VEN R LA) ITH_
4 €		enses		(Describe or 296,97 expenses ►	8. including	g grants of , 118 , 21	f \$ 12.) 9900 /	
BAA						TE	EEA0102L	09/22/21						Form	990 (2021)

 Form 990 (2021)
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 Part IV
 Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If 'Yes,' complete Schedule C, Part III</i>	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		X
1 0	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
â	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI.	11 a	Х	
ł	b Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		Х
	c Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		X
C	d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part IX</i>	11 d		Х
e	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X</i>	11 f		X
12a	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Х	
ł	b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
1 4 a	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
ł	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If 'Yes,' complete Schedule F, Parts I and IV</i>	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If 'Yes,' complete Schedule F, Parts II and IV</i>	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I. See instructions	17		Х
18		18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		X
20 a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H.	20 a		Х
Ł	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	Х	

 Form 990 (2021)
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 Part IV
 Checklist of Required Schedules (continued)

Page 4 Yes No

22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		Х
24 a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		x
ł	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
c	I Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		х
ł	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If 'Yes,' complete Schedule L, Part I</i>	25b		х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II.</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part III.</i>	27		х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
ć	a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV	28a		Х
ł	A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV	28b		Х
C	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M.	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
ł	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V	·····		. 🔲
			Yes	No
	a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	-		
	b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
(c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Х	

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Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2 a	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State- ments, filed for the calendar year ending with or within the year covered by this return 2a 29			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.			
	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
b	J If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation on Schedule Q	3 b		
4 a	a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If 'Yes,' enter the name of the foreign country►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5 a	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
c	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		X
b	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file			
	Form 8282?	7 c		X
	I If 'Yes,' indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
	n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8		_		
	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	-		
	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:			
	a Initiation fees and capital contributions included on Part VIII, line 12			
	Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources			
D	against amounts due or received from them.)			
12 a	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a		
b	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	a Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	p Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
14 a	a Did the organization receive any payments for indoor tanning services during the tax year?	14 a		Х
b	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year? If 'Yes,' see the instructions and file Form 4720, Schedule N.	15		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If 'Yes,' complete Form 4720, Schedule O.	16		X
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			-
	activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		

Form	n 990 (2021) HAVEN 81-0389914		Ρ	age 6
Par	rt VI Governance, Management, and Disclosure. For each 'Yes' response to lines 2 through 7b below, a a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or char Schedule O. See instructions.	iges	on	
<u> </u>	Check if Schedule O contains a response or note to any line in this Part VI			. Х
Sec	tion A. Governing Body and Management		Yes	No
	a Enter the number of voting members of the governing body at the end of the tax year.1 a13If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.1 a13Denter the number of voting members included on line 1a, above, who are independent1 b13		162	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7 a	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7 a		Х
Ł	• Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	a The governing body?	8 a	X	
k	• Each committee with authority to act on behalf of the governing body?	8 b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If 'Yes,' provide the names and addresses on Schedule O</i>	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue	Cod	· ·	
10-	Did the organization have lead chanters, branches, or affiliates?	10 a	Yes	No X
	a Did the organization have local chapters, branches, or affiliates?	IUa		Δ
L	operations are consistent with the organization's exempt purposes?	10 b		
11 a	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11 a	Х	
Ł	Describe on Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O			
	a Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12 a	Х	
	• Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
C	c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe on Schedule O how this was done SEE. SCHEDULE. O.	12 c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	a The organization's CEO, Executive Director, or top management official SEE. SCHEDULE . O	15a	Х	v
r	• Other officers or key employees of the organization If 'Yes' to line 15a or 15b, describe the process on Schedule O. See instructions.	15b		X
16 -	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16 a		Х
r	If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16 b		
	ction C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed <u>NONE</u>			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 50 available for public inspection. Indicate how you made these available. Check all that apply.	1(c)(3)s onl <u>y</u>	y)
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available the public during the tax year.	le to		
20	State the name, address, and telephone number of the person who possesses the organization's books and records ► ERICA COYLE PO BOX 752 BOZEMAN MT 59715 406-586-7689			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of 'key employee.'

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

			(C)								
	(A) Name and title	(B) Average hours	is	s both	an c	ot che unles officer /truste			(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other
_		per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
(1)	ERICA COYLE	_ 40 _									
	EXEC DIRECTOR	0			Х				132,810.	0.	8,934.
_(2)	MALLORY_DABNEY	1									
	DIRECTOR	0	X						0.	0.	0.
_(3)	VIKKI LEUSCHEN	1									
	TREASURER	0	Х		Х				0.	0.	0.
_(4)	SCOTT_FAGIN	1									
	DIRECTOR	0	X						0.	0.	0.
(5)	MIKE_VAN_VUREN	1									
	SECRETARY	0	X		Х				0.	0.	0.
_(6)	KIERSTEN_IWAI	1									
	DIRECTOR	0	X		_			_	0.	0.	0.
(7)	ANNA_WILLIAMS	1									
	DIRECTOR	0	X					_	0.	0.	0.
(8)	ANGIE_KUJALA	1									
	DIRECTOR	0	X						0.	0.	0.
_(9)	SUSAN MACGRATH	1									
	DIRECTOR	0	X		_				0.	0.	0.
(10)	MICHELLE_SKINNER	1									
	CHAIR	0	X		Х				0.	0.	0.
(11)	JILLIAN BERTELLI	1									
	DIRECTOR	0	X						0.	0.	0.
(12)	KRISTI CHESTER VANCE	1								1	
	VICE CHAIR	0	X		Х				0.	0.	0.
(13)	MATT_WESTENDORF	1									
	DIRECTOR	0	X						0.	0.	0.
(14)	TIM_STRIGENZ	1									
	DIRECTOR	0	X						0.	0.	0.
BAA		TEEA0	107L	09/22	2/21						Form 990 (2021)

Form 990 (2021) HAVEN 81-0389914 Page 8 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (B) (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) Average hours per week (list any (D) (E) (F) (A) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC) Name and title Estimated amount of other compensation from the organization and related Officer Individual trustee Institutional trustee Former Highest compensated or director Key employee employee hours for related organizations organiza - tions below dotted line) (15) (16) (17) (18) (19) (20) (21) (22) (23) (24) (25) 1 b Subtotal 132,810. 0. 8,934. ► c Total from continuation sheets to Part VII, Section A 0. 0. 0. ► d Total (add lines 1b and 1c). 132,810. 0. 8,934. 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **>** 1

			Yes	No
3	Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual	2		37
		3		X
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes,' complete Schedule J for			
	such individual	4		Х
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual			
	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If 'Yes,' complete Schedule J for such person</i>	5		Х

Section B. Independent Contractors

 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
MARTEL CONSTRUCTION 1203 SOUTH CHURCH AVE BOZEMAN, MT 59715	CONSTRUCTION	2,505,214.
SECURITY SOLUTIONS, INC 2887 JACKRABBIT LANE, UNIT D BOZEMAN, MT 597	SHELTER SECURITY SYSTEM	118,654.
MASS DESIGN GROUP, LTD PO BOX 986500 BOSTON, MA 02298	DESIGN WORK	102,518.
2 Total number of independent contractors (including but not limited to those listed ab	oove) who received more than	
\$100,000 of compensation from the organization \blacktriangleright 3		

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		Check if Schedule O contains	a resp	onse or note to any	line in this Part VII	I		
				,	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
t) t	3 1	a Federated campaigns	1 a	14,000.				
nerio	2	b Membership dues	1 b					
S, S		c Fundraising events	1 c	756,995.				
Gif		d Related organizations	1 d 1 e	405 000				
Sins,	5	e Government grants (contributions) f All other contributions, gifts, grants, and	Te	495,993.				
Contributions, Gifts, Grants, and Other Similar Amounts		similar amounts not included above	1 f	826,039.				
Ē	5	g Noncash contributions included in lines 1a-1f.	1 g	415,876.				
S	5	h Total. Add lines 1a-1f			2,093,027.			
Ine				Business Code				
Program Service Revenue	2							
eŘ		b						
ivic		d						
nSe		e						
grar		f All other program service revenue	e					
Pro		g Total. Add lines 2a-2f						
	3		idends	s, interest, and				
		other similar amounts)			20,990.			20,990.
	4	그는 그는 것이 같은 것이 같은 것이 같이 많이 많이 많이 했다.						
	5	(i) R		(ii) Personal				
	6	a Gross rents						
		b Less: rental expenses 6b						
		c Rental income or (loss) 6c						
		d Net rental income or (loss)						
	7	a Gross amount from (i) Secu	irities	(ii) Other				
		sales of assets other than inventory 7a						
		b Less: cost or other basis and sales expenses 7b						
		c Gain or (loss) 7c						
		d Net gain or (loss)		••••••				
<u>o</u>	8	a Gross income from fundraising events						
enu		(not including \$ 756,995	5.					
Jev.		of contributions reported on line 1c). See Part IV, line 18		15 500				
5		b Less: direct expenses	8 8	10/0001				
Other Revenue		c Net income or (loss) from fundral	_		-30,603.			-30,603.
0		a Gross income from gaming activities.			50,005.			50,005.
	1	See Part IV, line 19	9	a				
		b Less: direct expenses	9					
		c Net income or (loss) from gaming	g activ	rities►				
	10	a Gross sales of inventory, less	10					
		b Less: cost of goods sold	10					
		c Net income or (loss) from sales of						
s	\top			Business Code				
Miscellaneous Revenue	11	a						
an		b						
cel tex								
Mis		d All other revenue e Total. Add lines 11a-11d						
_		Total revenue. See instructions.			2,083,414.	0.	0.	-9,613.
		. Jui i Jui j			2,003,414.	υ.	υ.	-9,013.

26

d

Check here 🕨

e All other expenses..... 25 Total functional expenses. Add lines 1 through 24e. ...

Joint costs. Complete this line only if the organization reported in column (B)

ioint costs from a combined educational campaign and fundraising solicitation. Check here ► _ _ _ if following

SOP 98-2 (ASC 958-720).....

Par	t IX Statement of Functional Expens	es		
	tion 501(c)(3) and 501(c)(4) organizations must c		All other organizations n	nust complete colun
	Check if Schedule O contains a re	•		
Do r 6b, 1	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	125,047.	125,047.	
2	Grants and other assistance to domestic individuals. See Part IV, line 22			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.			
4	Benefits paid to or for members			
5	Compensation of current officers, directors, trustees, and key employees	160,487.	24,073.	96,29
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	
7	Other salaries and wages	824,564.	573,334.	89,06
8	Pension plan accruals and contributions (include section 401(k) and 403(b)			
	employer contributions)	17,283.	10,482.	3,25
9	Other employee benefits	51,964.	31,515.	9,77
10	Payroll taxes	89,491.	54,274.	16,83
11	Fees for services (nonemployees):			·
а	Management			
b	Legal	2,411.	2,411.	
с	Accounting.	10,203.	_,	10,20
d	Lobbying.	- ,		,
	Professional fundraising services. See Part IV, line 17			
f	Investment management fees			
g	Other. (If line 11g amount exceeds 10% of line 25, column	C1 000	C1 000	
	(A), amount, list line 11g expenses on Schedule 0.)	61,920.	61,920.	0.00
	Advertising and promotion	16,950.	8,099.	2,33
13	Office expenses		00.000	1 - 01
14	Information technology	46,075.	22,396.	15,91
15	Royalties.		00.000	
16		90,913.	89,662.	1,25
17 18	Travel Payments of travel or entertainment expenses for any federal, state, or local			
19	public officials.			
20	Interest			
21	Payments to affiliates			
22	Depreciation, depletion, and amortization	19,179.	15,343.	3,83
23	Insurance	12,166.	8,149.	4,01
	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)	12,100.		1,01
а	SURVIVOR_BASIC_NEEDS	64,608.	64,608.	
	CAPITAL CAMPAIGN	50,178.	,	
	DEVELOPMENT AND TRAINING	49,491.	26,899.	9,68
d				5,00

14 Page 10

(D) Fundraising expenses

40,122.

162,168.

3,549. 10,671. 18,378.

6,512.

7,769.

0.

1,118,212.

1,692,930.

262,462.

50,178. 12,909.

312,256.

		0 (2021) HAVEN	81-	0389	914 Page 1
Par	tΧ				_
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
Т	1	Cash – non-interest-bearing.	95,442.	1	95,120
	2	Savings and temporary cash investments.	6,464,652.	2	827,467
	_	Pledges and grants receivable, net.	1,411,538.	3	1,323,853
	4	Accounts receivable, net	1,411,000.	4	1,525,055
		Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons.			
		controlled entity or family member of any of these persons.		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net		7	
2	8	Inventories for sale or use		8	
000010	9	Prepaid expenses and deferred charges	950.	9	14,852
	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			
	b	Less: accumulated depreciation 10b 347, 567.	1,040,329.	10 c	4,364,818
		Investments – publicly traded securities.	17,844.	11	3,495,42
	12	Investments – other securities. See Part IV, line 11		12	
	13	Investments – program-related. See Part IV, line 11.		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11.	15,231.	15	51,01
		Total assets. Add lines 1 through 15 (must equal line 33)	9,045,986.	16	10,172,55
+	17	Accounts payable and accrued expenses	155,715.	17	967,91
		Grants payable	155,715.	18	507,51.
		Deferred revenue		19	5,50
	20	Tax-exempt bond liabilities		20	0,00
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
		Loans and other payables to any current or former officer, director, trustee,			
	~~	controlled matter of any of these persons.		22	
		Secured mortgages and notes payable to unrelated third parties.		23	
		Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.		24	
		and other liabilities not included on lines 17-24). Complete Part X of Schedule D. Total liabilities. Add lines 17 through 25	166 716	25 26	072 41
-	20	Organizations that follow FASB ASC 958, check here ► X	155,715.	20	973,41
ŝ		and complete lines 27, 28, 32, and 33.			
	27	Net assets without donor restrictions	1,852,689.	27	5,259,51
		Net assets with donor restrictions	7,037,582.	28	3,939,63
2		Organizations that do not follow FASB ASC 958, check here ►	1,001,002.		5,555,65
		and complete lines 29 through 33.			
5	29	Capital stock or trust principal, or current funds		29	
		Paid-in or capital surplus, or land, building, or equipment fund		30	
5	31	Retained earnings, endowment, accumulated income, or other funds		31	
ć	32	Total net assets or fund balances	8,890,271.	32	9,199,144
D	33	Total liabilities and net assets/fund balances.	9,045,986.	33	10,172,55
- 1	33	TEEA0111L 09/22/21	J, 04J, 300.	55	Form 990 (20

Form	n 990 (2021)	HAVEN 81-	-0389914		Pa	age 12
Pai	t XI Reco	nciliation of Net Assets				
2		if Schedule O contains a response or note to any line in this Part XI				
1		e (must equal Part VIII, column (A), line 12)		2 08	33 4	414.
2	Total expense	es (must equal Part IX, column (A), line 25)	2	1,69	92 9	930.
3	Revenue less	s expenses. Subtract line 2 from line 1	3	39	90 4	484.
4	Net assets or	r fund balances at beginning of year (must equal Part X, line 32, column (A))	4	8,89	90 2	271.
5	Net unrealize	ed gains (losses) on investments	5	-8	31 (511.
6	Donated serv	vices and use of facilities	6			
7		xpenses	7			
8	-	adjustments	8			
9	Other change	es in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or	r fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
			10	9,19	99,1	144.
Pai	T XII Finar	ncial Statements and Reporting				
	Check	if Schedule O contains a response or note to any line in this Part XII.				
					Yes	No
1	Accounting m	nethod used to prepare the Form 990: Cash X Accrual Other				
	If the organiz on Schedule	ration changed its method of accounting from a prior year or checked 'Other,' explain O.				
2a	Were the org	anization's financial statements compiled or reviewed by an independent accountant?		2 a		X
	separate bas	k a box below to indicate whether the financial statements for the year were compiled or reviewe is, consolidated basis, or both: te basis Consolidated basis Both consolidated and separate basis	d on a			
t	Were the org	anization's financial statements audited by an independent accountant?		2 b	Х	
	basis, consol	k a box below to indicate whether the financial statements for the year were audited on a separa lidated basis, or both: Ite basis Consolidated basis Both consolidated and separate basis	te			
C	: If 'Yes' to line	e 2a or 2b, does the organization have a committee that assumes responsibility for oversight of t mpilation of its financial statements and selection of an independent accountant?	he audit,	2 c	x	
_	on Schedule					
	Audit Act and	f a federal award, was the organization required to undergo an audit or audits as set forth in the d OMB Circular A-133?		3a		x
k		he organization undergo the required audit or audits? If the organization did not undergo the requipation why on Schedule O and describe any steps taken to undergo such audits		3 b		
BAA		TEEA0112L 09/22/21		Form	990	(2021)

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No.	1545 - 0047
20	21

Open to Public Inspection

Employer identification number

HAV	EN						81-038991				
Par		Reason for Public Cha	· · ·	<u>v</u>				ctions.			
The c	rga	nization is not a private found	•	e .		-	,				
1	Ц	A church, convention of chur				1 70(b)	(1)(A)(i).				
2	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).										
3		1 1	1 5								
4		A medical research organizat	tion operated in conju	nction with a hospital d	lescribed	l in sect	tion 170(b)(1)(A)(iii). Er	iter the hospital's			
_	_	name, city, and state:									
5	section 170(b)(1)(A)(iv). (Complete Part II.)										
 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general 											
,	X	An organization that normally in section 170(b)(1)(A)(vi).	y receives a substanti Complete Part II.)	al part of its support fro	om a gov	vernmen	tal unit or from the gen	eral public described			
8		A community trust described	in section 170(b)(1)(4	A)(vi). (Complete Part II	.)						
9		An agricultural research orga or university or a non-land-gu university:									
10		An organization that normally from activities related to its investment income and unrel June 30, 1975. See section 5	exempt functions, subj ated business taxable	ect to certain exception income (less section 5	ns; and (2) no m	ore than 33-1/3% of its	support from gross			
11		An organization organized ar	nd operated exclusivel	y to test for public safe	ty. See	section	509(a)(4).				
12 a		An organization organized ar or more publicly supported of lines 12a through 12d that de Type I. A supporting organiza	rganizations described escribes the type of su ation operated, superv	d in section 509(a)(1) o ipporting organization a rised, or controlled by it	r sectio and com ts suppo	1 509(a) plete lin rted ora	(2). See section 509(a) es 12e, 12f, and 12g. anization(s). typically b	(3). Check the box on avaiving the supported			
	_	organization(s) the power to complete Part IV, Sections A	regularly appoint or e and B.	lect a majority of the di	rectors of	or truste	es of the supporting or	ganization. You must			
b		Type II. A supporting organiz management of the supportin must complete Part IV, Secti	ng organization vested	ontrolled in connection I in the same persons t	with its s hat cont	supporte rol or m	ed organization(s), by h anage the supported or	aving control or ganization(s) . You			
С		Type III functionally integrat organization(s) (see instruction	ed. A supporting orga ons). You must comp	nization operated in co lete Part IV, Sections A	nnectior A, D, anc	i with, a I E.	nd functionally integrate	ed with, its supported			
d		Type III non-functionally inte functionally integrated. The c instructions). You must com	rganization generally	must satisfy a distribut							
е		Check this box if the organization integrated, or Type III non-fu	ation received a writte	n determination from th		nat it is	а Туре I, Туре II, Туре	III functionally			
f	En	ter the number of supported of	, ,	11 5 5							
g	Pr	ovide the following information	n about the supported	organization(s).							
	(i) Na	me of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	organizat	s the ion listed overning nent?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)			
					Yes	No					
(A)											
(B)											
(C)											
(D)											
(E)											
Total											

HAVEN

Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

	don Air abile Support				1		
begi	ndar year (or fiscal year nning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	1,053,083.	1,753,908.	3,867,103.	5,800,119.	2,093,027.	14,567,240.
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	1,053,083.	1,753,908.	3,867,103.	5,800,119.	2,093,027.	14,567,240.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						4,688,147.
6	Public support. Subtract line 5 from line 4						9,879,093.
Sec	tion B. Total Support						
	ndar year (or fiscal year nning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	1,053,083.	1,753,908.	3,867,103.	5,800,119.	2,093,027.	14,567,240.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	1,040.	1,617.	4,548.	787.	20,990.	28,982.
9	Net income from unrelated business activities, whether or not the business is regularly carried on	2,267.	11,847.				14,114.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.
11	Total support. Add lines 7 through 10						14,610,336.
12	Gross receipts from related activ	ities, etc. (see ins	tructions)			12	0.
13	First 5 years. If the Form 990 is organization, check this box and	for the organizatic stop here	on's first, second,	third, fourth, or fil	fth tax year as a s	ection 501(c)(3)	►
	tion C. Computation of Pu						
	Public support percentage for 20						67.62%
15	Public support percentage from 2	2020 Schedule A,	Part II, line 14			15	63.05%
16a	33-1/3% support test—2021. If the and stop here. The organization						
b	33-1/3% support test—2020. If th and stop here. The organization	e organization did qualifies as a put	not check a box blicly supported or	on line 13 or 16a, ganization	, and line 15 is 33	-1/3% or more, cl	neck this box ······ ►
1 7 a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts-	meets the facts-ar	nd-circumstances	test, check this b	ox and stop here.	Explain in Part V	Thow
	10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and	meets the facts-ar I-circumstances te	nd-circumstances st. The organizati	test, check this b on qualifies as a	ox and stop here. publicly supported	Explain in Part V d organization	′I how the ····· ► □
18	Private foundation. If the organiz	zation did not che	ck a box on line 1	3, 16a, 16b, 17a,	or 17b, check this	s box and see inst	ructions 🕨 📋

Schedule A (Form 990) 2021

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support			·			
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's						
3	tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
7 a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
с	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	First 5 years. If the Form 990 is for organization, check this box and	or the organizations the organizations of the organization of the second state of the	on's first, second,	third, fourth, or fi	fth tax year as a s	ection 501(c)(3)	·····►□
Sec	tion C. Computation of Pub	olic Support I	Percentage				
15	Public support percentage for 202	•					
	Public support percentage from 2					16	i %
Sec	tion D. Computation of Invo		-				
17	Investment income percentage fo	•	• • •				
18	Investment income percentage fro						
	33-1/3% support tests—2021. If the is not more than 33-1/3%, check	this box and sto	p here. The organi	ization qualifies a	is a publicly suppo	rted organizatio	n 🕨 📘
b	33-1/3% support tests—2020. If the line 18 is not more than 33-1/3%,						
20	Private foundation. If the organize	ation did not che	eck a box on line 1	4, 19a, or 19b, c	heck this box and	see instructions	► 🧻
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Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
с	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5a 5b		
с	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If 'Yes,' complete Part I of Schedule L (Form 990)</i> .	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If 'Yes,' complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If 'Yes,' provide detail in Part VI.</i>	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI .	9b		
с	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		
BAA	TEEA0404L 08/31/21 Schedule A	(Forn	n 990)	2021

Part IV Supporting Organizations (continued)			
		Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?			
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and	11c below.		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and the governing body of a supported organization?	11a		
b A family member of a person described on line 11a above?	11b		
C A 35% controlled entity of a person described on line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI.	11c		

Section B. Type I Supporting Organizations

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Schedule A (Form 990) 2021

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? *If 'No,' describe in Part VI how the supported organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.*

Section C. Type II Supporting Organizations

 Yes
 No

 1
 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).
 1

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No' explain in Part VI how			
	anization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how organization maintained a close and continuous working relationship with the supported organization(s).			
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played			
	in this regard.			

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- a The organization satisfied the Activities Test. *Complete line 2 below.*
- **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
- c The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).

2 Activities Test. Answer lines 2a and 2b below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in **Part VI identify those supported** organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- **b** Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If 'Yes' or 'No,' provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in **Part VI** the role played by the organization in this regard.

2a

2b

3a

Yes

No

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Yes

1

2

No

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°ar 1				
I	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	ns must	complete Sections A	hrough E.
ect	ion A – Adjusted Net Income	_	(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
ect	ion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C – Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	grated T	ype III supporting org	anization

Schedule A (Form 990) 2021

Part V Type III Non-Functionally Integrated 509(a)(3) Section D – Distributions	1 P		/	Current Year
			1	Current Year
1 Amounts paid to supported organizations to accomplish exempt pur			1	
2 Amounts paid to perform activity that directly furthers exempt purpor in excess of income from activity	oses of supported organ	izations,	2	
3 Administrative expenses paid to accomplish exempt purposes of su	pported organizations		3	
4 Amounts paid to acquire exempt-use assets			4	
5 Qualified set-aside amounts (prior IRS approval required - provide	details in Part VI)		5	
6 Other distributions (describe in Part VI). See instructions.			6	
7 Total annual distributions. Add lines 1 through 6.			7	
8 Distributions to attentive supported organizations to which the organ	nization is responsive (p	provide details		
in Part VI). See instructions.			8	
9 Distributable amount for 2021 from Section C, line 610 Line 8 amount divided by line 9 amount			10	
			10	
Section E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribut Pre-2021	ions	(iii) Distributable Amount for 2021
1 Distributable amount for 2021 from Section C, line 6				
2 Underdistributions, if any, for years prior to 2021 (reasonable cause required – <i>explain in Part VI</i>). See instructions.				
3 Excess distributions carryover, if any, to 2021				
a From 2016				
b From 2017				
c From 2018				
d From 2019				
e From 2020				
f Total of lines 3a through 3e				
g Applied to underdistributions of prior years				
h Applied to 2021 distributable amount				
i Carryover from 2016 not applied (see instructions)				
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4 Distributions for 2021 from Section D,				
line 7: \$		-		
a Applied to underdistributions of prior years				
 b Applied to 2021 distributable amount c Remainder, Subtract lines 4a and 4b from line 4. 				
5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
7 Excess distributions carryover to 2022. Add lines 3j and 4c.				
8 Breakdown of line 7:				
a Excess from 2017				
b Excess from 2018				
c Excess from 2019				
d Excess from 2020				
e Excess from 2021				

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Schedule A (Form 990) 2021

Schedule A (For	m 990) 2021 HAVEN	81-0389914	Page 8
Part VI	Supplemental Information. Provide the explanations required by III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c,	Part II, line 10; Part II, line 17a or 17b; Part 11a, 11b, and 11c; Part IV, Section	
	B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and	3; Part IV, Section E, lines 1c, 2a, 2b,	
	3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lin lines 2, 5, and 6. Also complete this part for any additional information. (

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements ► Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2021

Open to Public Inspection

Employer lacitation number	Employer	identification	number
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				81-0389914
Par	t I Organizations Maintaining Donor	Advised Funds or Other	Similar Funds or Ac	counts
	Complete if the organization answ	ered 'Yes' on Form 990, F	'art IV, line 6.	
		(a) Donor advised fund	ls (b) l	Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year).			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and dono	r advisors in writing that the asse	ts held in donor advised	funds
•	are the organization's property, subject to the or	ganization's exclusive legal contr	rol?	Yes No
6	Did the organization inform all grantees, donors	, and donor advisors in writing th	at grant funds can be use	ed only
	for charitable purposes and not for the benefit o impermissible private benefit?	f the donor or donor advisor, or f	or any other purpose con	ferring Yes No
_				
Par		iarad 'Vas' on Farm 000 F	Part IV/ Lina 7	
	Complete if the organization answ Purpose(s) of conservation easements held by t			
1				ariaally important land area
	Preservation of land for public use (for exan Protection of natural habitat	iple, recreation of education)	Preservation of a certi	prically important land area
	Preservation of open space			
2		hald a suplified concomption of	while there in the former of a	
2	Complete lines 2a through 2d if the organization last day of the tax year.	neid a quaimed conservation co	ntribution in the form of a	a conservation easement on the
				Held at the End of the Tax Year
a	Total number of conservation easements		2a	
k	Total acreage restricted by conservation easeme	ents	2b	
c	Number of conservation easements on a certifie	d historic structure included in (a	a) 2c	
c	Number of conservation easements included in	(c) acquired after 7/25/06, and no	ot on a historic	
	structure listed in the National Register		2 d	
3	Number of conservation easements modified, tra	ansferred, released, extinguished	i, or terminated by the orc	ganization during the
	tax year ►			
4	Number of states where property subject to cons			
5	Does the organization have a written policy rega and enforcement of the conservation easements			
6	Staff and volunteer hours devoted to monitoring			
	►			
7	Amount of expenses incurred in monitoring, insp	pecting, handling of violations, ar	nd enforcing conservation	easements during the year
	►\$			
8	Does each conservation easement reported on I	ine 2(d) above satisfy the require	ements of section 170(h)	4)(B)(i)
	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization report include, if applicable, the text of the footnote to			
	conservation easements.	5		5
Par	t III Organizations Maintaining Collec	tions of Art, Historical Tre	easures, or Other Si	milar Assets.
	Complete if the organization answ	ered 'Yes' on Form 990, F	'art IV, line 8.	
1 a	If the organization elected, as permitted under F	ASB ASC 958, not to report in it	s revenue statement and	balance sheet works of art,
	historical treasures, or other similar assets held Part XIII the text of the footnote to its financial s			e of public service, provide in
ŀ	If the organization elected, as permitted under F			ance chect works of ort
L	historical treasures, or other similar assets held	for public exhibition, education,	or research in furtherance	e of public service, provide the
	following amounts relating to these items:	•		
	(i) Revenue included on Form 990, Part VIII, lin			
	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art, amounts required to be reported under FASB AS	historical treasures, or other sim	ilar assets for financial g	ain, provide the following
-	Revenue included on Form 990, Part VIII, line 1.	-		►\$
	Assets included in Form 990, Part X			
	For Paperwork Reduction Act Notice, see the I			

Schedule D (Form 990) 2021 HAVE		s of Art. Histo	orical [·]	Treasures, or	81-038 Other Similar Ass		Page 2
3 Using the organization's acquisiti	-						
items (check all that apply):			2	Ū			
a Public exhibition			or excha	ange program			
b Scholarly research	- P	e 🔤 Other					
 c Preservation for future gener 4 Provide a description of the orga 		and explain how	they fu	rther the organiz	ation's exempt purpose	e in	
Part XIII. 5 During the year, did the organiza to be sold to raise funds rather th	tion solicit or receive	donations of art,	, histori	cal treasures, or	other similar assets	Yes	No
Part IV Escrow and Custodia							
line 9, or reported an	amount on Form	990, Part X,	line 2	1.	Sweled les office	, 10, 1	rarrv,
1 a Is the organization an agent, trus on Form 990, Part X?	stee, custodian or oth	er intermediary fo	or contr	ributions or other	assets not included	Yes	No
b If 'Yes,' explain the arrangement						165	
			g tablo.			Amount	
c Beginning balance							
d Additions during the year							
e Distributions during the year					1e		
f Ending balance					1f		
2a Did the organization include an a	mount on Form 990,	Part X, line 21, f	for escr	ow or custodial a	account liability?	Yes	No
b If 'Yes,' explain the arrangement					-	 	. 🗖
		•		·			
Part V Endowment Funds. Co	mplete if the orgai	nization answe	ered 'Y	es' on Form 9	90, Part IV, line 10.		
•	(a) Current year	(b) Prior year		(c) Two years back			years back
1 a Beginning of year balance	18,908.	14,92	27.	13,999	9. 12,959.	1	1,854.
b Contributions							
c Net investment earnings, gains,	2.250	2.0	0.1	0.20	1 040		1 105
	-2,256.	3,9	81.	928	3. 1,040.		1,105.
d Grants or scholarships							
e Other expenditures for facilities and programs					0.		
f Administrative expenses							
g End of year balance	16,652.	18,9	08.	14,927	7. 13,999.	1	2,959.
2 Provide the estimated percentage		,					
a Board designated or quasi-endow	vment ► 5	5.00 %					
b Permanent endowment	53.00 [%]						
c Term endowment ► 42	2.00 %						
The percentages on lines 2a, 2b,		100%.					
3 a Are there endowment funds not i	n the neccession of t	ha arganization th	hat ara	hold and admini	starad for the		
organization by:		ne organization ti	nat are		stered for the	Ye	s No
(i) Unrelated organizations						3a(i)	X
(ii) Related organizations						3a(ii)	X
b If 'Yes' on line 3a(ii), are the rela	ited organizations list	ed as required or	n Scheo	dule R?		3b	
4 Describe in Part XIII the intended	l uses of the organiza	ation's endowmer	nt funds	SEE PAR	T XIII		
Part VI Land, Buildings, and	Equipment.						
Complete if the organiz	zation answered '	res' on Form 9	990, P	art IV, line 11	a. See Form 990, P	art X, line	e 10.
Description of property		t or other basis vestment)		Cost or other isis (other)	(c) Accumulated depreciation	(d) Bool	< value
1 a Land	· · · · ·	,		211,103.	· ·	2	11,103.
b Buildings				246,533.	179,711.		66,822.
c Leasehold improvements					,		
d Equipment				103,324.	100,602.		2,722.
e Other			4	1,151,425.	67,254.	4,08	<u> </u>
Total. Add lines 1a through 1e. (Column	n (d) must equal For	m 990, Part X, co					64,818.
BAA					Sched	ule D (Forn	

Schedule D) (Form 990) 2021	HAVEN			81-0389914	Page 3
Part VII		- Other Securities. e organization answered "	Yes' on Form 990.	N/A Part IV, line 11b, See	Form 990. Part X. lin	ne 12.
(a) Desci		egory (including name of security)	(b) Book value		on: Cost or end-of-year market v	
(2) Closely	held equity interes	ts				
(3) Other						
(A)						
(B)						
<u>(C)</u>						
<u>(D)</u>						
$\frac{(E)}{(E)}$						
$\frac{(F)}{(G)}$						
$\frac{(G)}{(H)} = $						
$\frac{(1)}{(1)}$						
		90, Part X, column (B) line 12.) 🕨				
Part VIII		- Program Related.		N/A		
				Part IV, line 11c. See	Form 990, Part X, lin	<u>ie 13.</u>
	(a) Description of	investment	(b) Book value	(c) Method of valuation	: Cost or end-of-year mar	ket value
(1)						
(2)						
<u>(3)</u> (4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
		90, Part X, column (B) line 13.) 🕨	NT / 7	 N		
Part IX	Other Assets. Complete if the	organization answered 'Y	N/ <i>I</i> es' on Form 990, P	art IV, line 11d. See Fo		
		(a) Des	scription		(b) Book	k value
(1) (2)						
(3)						
(4)						
(5)						
(6)						
(7) (8)						
(9)						
(10)						
Total. (Col	lumn (b) must equa	l Form 990, Part X, column (B) line 15.)		►	
Part X	Other Liabilition	es.				
1	Complete if the or	ganization answered 'Yes' on F	orm 990, Part IV, line ption of liability	11e or 11f. See Form 990, F		
(1) Feder	ral income taxes	(a) Desch	ption of hability		(b) Book	
(2)						
(3)						
(4)						
(5)						
(6) (7)						
(8)						
(9)						
(10)						
(11)						
		90, Part X, column (B) line 25.)				
		In Part XIII, provide the text of the foo				
iax positions t	anuer FASB ASC /40. Ch	eck here if the text of the footnote has	neen provided in Part XIII			

Schedule D (Form 990) 2021 HAVEN	81-03899	914 Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Return.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	2,067,218.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments	511.	
b Donated services and use of facilities 19,2 2b 19,2	224.	
c Recoveries of prior year grants		
c Recoveries of prior year grants 2c d Other (Describe in Part XIII.) SEE PART XIII 2d 46,1	L91.	
e Add lines 2a through 2d	2e	-16,196.
3 Subtract line 2e from line 1	3	2,083,414.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	2,083,414.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses	s per Return	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a	-	
1 Total expenses and losses per audited financial statements.	1	1,758,345.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		. ,
a Donated services and use of facilities 19,2 19,2	224.	
b Prior year adjustments		
c Other losses		
d Other (Describe in Part XIII.) SEE PART XIII 2d 46,1	191.	
e Add lines 2a through 2d.		65,415.
3 Subtract line 2e from line 1	3	1,692,930.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b		
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	1,692,930.
Part XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUND

HAVEN EXPECTS ITS ENDOWMENT FUNDS, OVER TIME, TO PROVIDE A REASONABLE LEVEL OF

CURRENT INCOME TO SUPPORT THE ORGANIZATION'S OPERATIONS (AS ALLOWED IN THE SPENDING

POLICY AUTHORIZED BY THE BOARD OF DIRECTORS) AND TO GROW EQUITY ASSETS.

SCHEDULE D, PART XI, LINE 2D **OTHER REVENUE INCLUDED IN F/S BUT NOT INCLUDED ON FORM 990**

FUNDRAISING EXP	IN	SPECIAL	EVENTS	ON	990	\$ 46,191.
					TOTAL	\$ 46,191.

BAA

Schedule D (Form 990) 2021

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Part XIII Supplemental Information (continued)

SCHEDULE D, PART XII, LINE 2D OTHER EXPENSES AND LOSSES PER AUDITED F/S

FUNDRAISING EXP IN SPECIAL EVENTS ON 990	\$	46,191.
TOTAL	Ś	46,191.

	Supplemental Information Regarding Fundraising or Gaming Activities									
SCHEDULE G (Form 990)	Comple	ete if the organizat organizatio	ion answere n entered m	ed 'Yes' on Fo ore than \$15	orm 990, Part IV, line 17, 18, ,000 on Form 990-EZ, line 6a	, or 19, or a.	if the	2021		
Department of the Treasury Internal Revenue Service	 Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information. 						tion.	Open to Public Inspection		
Name of the organization						Employer identification number				
HAVEN					81-0389914					
Part I Fundraising	Activities. Comp Z filers are not re	lete if the organ auired to compl	nization ar ete this pa	nswered 'Y art.	′es' on Form 990, Part I	IV, line 1	17.			
					wing activities. Check a	all that a	pply.			
a 🛛 Mail solicitatio	ons			е	X Solicitation of non-	-	-			
b X Internet and email solicitations				f	X Solicitation of gove		grants			
c X Phone solicitations				g	X Special fundraising	events				
d X In-person soli										
2 a Did the organizati employees listed	ion have a written in Form 990, Parl	i or oral agreen t VII) or entity i	nent with a n connecti	any individ ion with pr	ual (including officers, or ofessional fundraising s	directors services î	, trustees, or ke	y Yes X No		
) highest paid ind	ividuals or entit		-	rsuant to agreements u					
(i) Name and addres or entity (fund		(ii) Activity	have custo	fundraiser dy or control	(iv) Gross receipts from activity	(or r	nount paid to etained by) aiser listed in	(vi) Amount paid to (or retained by)		
			of contr Yes	ributions?			olumn (i)	organization		
1			Tes	No						
2										
3										
4										
4										
5										
6										
7										
8										
9										
10										
Total	<u></u>	<u></u>	<u></u>	. <u></u> ►				0.		
3 List all states in v or licensing.	which the organiza	ation is register	ed or licer	nsed to sol	licit contributions or has	been n	otified it is exen	npt from registration		

_		G (Form 990) 2021 HAVEN			81-038	
Par	tll	Fundraising Events. Complete if the more than \$15,000 of fundraising	e organization answe event contribution	ered 'Yes' on Form 99	90, Part IV, line 18, on Form 990-FZ.	or reported lines 1 and 6b.
		List events with gross receipts gro	eater than \$5,000.			
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add column (a)
			HOLIDAY APPEAL	EVENING OF HOP	3	through column (c)
anı			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	371,220.	248,920.	152,443.	772,583.
	2	Less: Contributions	371,220.	248,920.	136,855.	756,995.
	3	Gross income (line 1 minus line 2)			15,588.	15,588.
	4	Cash prizes				
	5	Noncash prizes				
nses	6	Rent/facility costs		1,330.		1,330.
Direct Expenses	7	Food and beverages		769.		769.
irect	8	Entertainment		7,970.		7,970.
Δ	9	Other direct expenses	5,777.	6,222.	24,123.	36,122.
	10	Direct expense summary. Add lines 4 three	ough 9 in column (d)			46,191.
	11	Net income summary. Subtract line 10 fro				-30,603.
Par	tIII	Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a	on answered 'Yes' or	n Form 990, Part IV,	line 19, or reported	more than
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
~	1	Gross revenue.				
ses	2	Cash prizes				
Expenses	3	Noncash prizes				
Direct E	4	Rent/facility costs				
	5	Other direct expenses				
-	6	Volunteer labor	Yes% No	└── Yes% No	Yes [%] No	
	7	Direct expense summary. Add lines 2 three	ough 5 in column (d)	··	· · · · · · · · · · · · · · · · · · ·	
		Net gaming income summary. Subtract li				
	8	Net gaming income summary. Subtract in		n (u)		· · · · · · · · · · · · · · · · · · ·
	a Is th	er the state(s) in which the organization co he organization licensed to conduct gaming lo,' explain:	activities in each of the			
		re any of the organization's gaming license ′es,' explain:		or terminated during the		Yes No

TEEA3702L 07/12/21

Schedule G (Form 990) 2021

Schedule G (Form 990) 2021	HAVEN		8	1-03899	14	Page 3
11 Does the organization conduc	t gaming activities with	h nonmembers?			Yes	No
12 Is the organization a grantor, administer charitable gaming		of a trust, or a member of a p			Yes	No
13 Indicate the percentage of ga				12.		0.
a The organization's facilityb An outside facility						<u> </u>
14 Enter the name and address						010
Name ►						
Address ►						
 15 a Does the organization have a b If 'Yes,' enter the amount of g of gaming revenue retained b c If 'Yes,' enter name and addr 	gaming revenue receivent the third party ► \$	ed by the organization ► \$_	ion receives gaming revenu	e? he amount	Yes	No
Name ►						
Address ►						'
16 Gaming manager information	:					
Name ►						
Gaming manager compensati	ion ► \$					
Description of services provid	led ►					
Director/officer	Employee		nt contractor			
17 Mandatory distributions:						
a Is the organization required u state gaming license?					Yes	No
b Enter the amount of distributi	•		er exempt organizations or	spent in the		
organization's own exempt ac		-				<u> </u>
Part IV Supplemental Info and Part III, lines information. See in	9, 9b, 10b, 15b, 1	the explanations require 5c, 16, and 17b, as app	ed by Part I, line 2b, co ilicable. Also provide a	olumns (iii iny additio	i) and (v nal	/);

		<u>ה</u>	rants and Oth	Grants and Other Assistance to Organ	o Organizations.	Ň		OMB No. 1545-0047
(Form 990)		Gov	ernments, ai	Governments, and Individuals in the Uni	n the United States	ates		2021
Department of the Treasury Internal Revenue Service		Compre	Go to www.in	 Complete II the organization answered it is on Form 990, Fart IV, line ∠1 or ∠2. Attach to Form 990. Go to www.irs.gov/Form990 for the latest information. 	atest information.	1 OF 22.		Open to Public Inspection
Name of the organization							Employer identification number	ation number
HAVEN							81-0389914	4
Part I General In	formation on Gr	General Information on Grants and Assistance	ance					
 Does the organiza the selection criter 	tion maintain record	s to substantiate the e grants or assistance	amount of the gran e?	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	antees' eligibility for the	grants or assistance,	and	X Yes No
2 Describe in Part N	√ the organization's	procedures for monit	oring the use of gra	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	tates.	SEE P.	SEE PART IV	
Part II Grants and Form 990,	Other Assistance Part IV, line 21,	e to Domestic Org for any recipien	janizations and I t that received r	Grants and Other Assistance to Domestic Organizations and Domestic Governments. Comp Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can	Compl II can	lete if the organization answered 'Yes' on be duplicated if additional space is needed.	/ered 'Yes' on I space is neede	čd.
1 (a) Name and address of organization or government	nment	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) MONTANA LEGAL SERVICES ASSOC 616 AVE STE 100	ERVICES_ASSOC_							
HELENA, MT 59601		81-0298262	501 (C) (3)	83,994.	0.			LEGAL SERVICES
(2) BOZEMAN DEACONESS 915 HIGHLAND BLVD	SS_HEALTH							SUPPORTING
BOZEMAN, MT 59715	15			11,291.	0.			SURVIVORS
(3) HELP CENTER INC 421 E. PEACH ST	$-(\underline{SACC})$							SUPPORTING
BOZEMAN, MT 59715	15	81-0309373 501 (C) (3)	501 (C) (3)	24,282.	0.			SURVIVORS
<u>(5)</u>								
<u>(6)</u>								
<u>(7)</u>								
<u>(8)</u>								
2 Enter total numbe	r of section 501(c)(3) and government or	ganizations listed ir	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table				2
3 Enter total numbe	r of other organizatic	Enter total number of other organizations listed in the line 1 table	1 table					
BAA For Paperwork Re	eduction Act Notice,	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	s for Form 990 <mark>.</mark>		TEEA3901L 07/12/21	07/12/21	Sched	Schedule I (Form 990) 2021

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

►	Complete if the organizations answered	'Yes'	on Form 990,	Part IV, line	es 29 or	30.
~	A 11 I I E 000					

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name	of	the	organization
HA	/E	Ν	

Department of the Treasury Internal Revenue Service

Employer identification number
81-0389914

Par	t I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Meti noncast	(כ hod of c ו contrik	letermir	ning mounts
1	Art – Works of art		1	34,000.	FAIR	VALU	Ξ	
2	Art – Historical treasures							
3	Art – Fractional interests							
4	Books and publications							
5	Clothing and household goods				1			
6	Cars and other vehicles				1			
7	Boats and planes							
8	Intellectual property							
9	Securities – Publicly traded	Х	9	381,876.	FATR	VALIII	7	
10	Securities – Closely held stock					<u></u>	_	
11	Securities – Partnership, LLC, or trust interests.							
12	Securities – Miscellaneous							
13	Qualified conservation contribution –							
	Historic structures							
14	Qualified conservation contribution – Other							
15	Real estate – Residential				<u> </u>			
16	Real estate – Commercial				<u> </u>			
17	Real estate – Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other► ()							
26	Other► ()							
27	Other► ()							
28	Other► ()				1			
29	Number of Forms 8283 received by the organizatio							
	organization completed Form 8283, Part V, Donee	Acknowledg	gement		29	r		
							Yes	No
30 a	During the year, did the organization receive by co	ntribution a	ny property reported in	Part I, lines 1 through 2	28, that			
	it must hold for at least three years from the date of							
	for exempt purposes for the entire holding period?					. 30 a	X	
b	If 'Yes,' describe the arrangement in Part II.		SEE PART I					
31	Does the organization have a gift acceptance polic	y that requir	res the review of any no	onstandard contribution	s?	. 31		Х
32a	Does the organization hire or use third parties or r contributions?	5	· ·			. 32 a		Х
b	If 'Yes,' describe in Part II.							
	If the organization didn't report an amount in colur describe in Part II.	nn (c) for a	type of property for whi	ich column (a) is check	ed,			
BAA	For Paperwork Reduction Act Notice, see the Inst	tructions for	r Form 990.		Sched	lule M (F	Form 99	0) 2021

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

PART I, LINE 30 - ARRANGEMENT FOR HOLDING PERIOD

THE ORGANIZATION RECEIVED DONATED ARTWORK FOR DISPLAY AT THE SHELTER. THE DONOR AND

THE ORGANIZATION AGREED THAT IT WOULD BE HELD FOR AT LEAST THREE YEATS FROM THE DATE

OF DONATION.

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047	
2021	

Open to Public Inspection

Employer identification number

HAVEN

FORM 990, PART I. LINE 1 - ORGANIZATION MISSION OR SIGNIFICANT ACTIVITIES

HAVEN IS GALLATIN COUNTY'S NONPROFIT SERVING SURVIVORS OF DOMESTIC VIOLENCE. HAVEN IS COMMITTED TO REDUCING THE INCIDENCE AND MINIMIZING THE IMPACT OF DOMESTIC ABUSE ON FAMILIES AND COMMUNITIES.

HAVEN'S PROGRAMS INCLUDE: SHELTER, SUPPORT LINE, LEGAL ADVOCACY, COUNSELING AND SUPPORT GROUPS, AND COMMUNITY BASED PROGRAMS.

FORM 990, PART III, LINE 1 - ORGANIZATION MISSION

HAVEN IS GALLATIN COUNTY'S NONPROFIT SERVING SURVIVORS OF DOMESTIC VIOLENCE. HAVEN IS COMMITTED TO REDUCING THE INCIDENCE AND MINIMIZING THE IMPACT OF DOMESTIC ABUSE ON FAMILIES AND COMMUNITIES.

HAVEN'S PROGRAMS INCLUDE: SHELTER, SUPPORT LINE, LEGAL ADVOCACY, COUNSELING AND SUPPORT GROUPS, AND COMMUNITY BASED PROGRAMS.

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

COUNSELING AND SUPPORT GROUPS: INDIVIDUAL THERAPY SESSIONS AND WEEKLY SUPPORT GROUPS ARE OFFERED.

TEEN EDUCATION: HAVEN HAS TEAMED UP WITH OTHER LOCAL NONPROFITS SERVING AT-RISK YOUTH TO BRING THIS TEEN DATING VIOLENCE PREVENTION PROGRAM TO SOME OF OUR MOST VULNERABLE POPULATIONS. THE TEENS ATTEND SEVEN WEEKS OF COURSES ON HEALTHY RELATIONSHIPS AND RED FLAGS OF ABUSIVE RELATIONSHIPS, GIVING THEM THE TOOLS THEY NEED TO INTERRUPT THE LIFETIME CYCLE OF VIOLENCE IN THEIR OWN LIVES.

OVW-RURAL GRANT: THE PURPOSE OF THE OVW-RURAL GRANT IS TO BUILD COLLABORATION AND

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

MULTIDISCIPLINARY TEAMS THAT WORK TO IMPROVE SYSTEMS WITHIN GALLATIN COUNTY'S COURTS, LAW ENFORCEMENT, PROSECUTION, AND COMMUNITY-BASED PROGRAMS.

LEGAL SERVICES FOR IMMIGRANT VICTIMS: IN 2016, HAVEN BECAME THE ONLY SOCIAL SERVICE ORGANIZATION IN THE STATE OF MONTANA TO HAVE AUTHORIZATION FROM THE DEPARTMENT OF JUSTICE TO FILE U-VISAS, T-VISAS AND VAWA SELF-PETITIONS ON BEHALF OF IMMIGRANT VICTIMS WHO HAVE EXPERIENCED DOMESTIC VIOLENCE OR HUMAN TRAFFICKING. THESE PETITIONS CAN ALLOW IMMIGRANT SURVIVORS TO LEGALLY STAY IN THE U.S. AND RECEIVE THE SUPPORT THEY NEED.

COMMUNITY EDUCATION TEAM: THE COMMUNITY EDUCATION TEAM IS COMPRISED OF TRAINED VOLUNTEERS WHO PROVIDE DOMESTIC VIOLENCE EDUCATION TO LOCAL BUSINESSES, SERVICE ORGANIZATIONS, AND STUDENTS. THEY PRESENT TO HUNDREDS OF COMMUNITY MEMBERS EACH YEAR ON SUBJECTS SUCH AS THE RED FLAGS OF ABUSIVE RELATIONSHIPS TO THE CYCLE OF ABUSE.

END THE SILENCE: HAVEN'S SURVIVOR SPEAKERS' BUREAU, END THE SILENCE, IS DESIGNED TO EMPOWER SURVIVORS BY SPEAKING OUT AGAINST DOMESTIC ABUSE. PARTICIPANTS COMPLETE A SEVEN-WEEK TRAINING ON PRESENTATION SKILLS, LEADERSHIP SKILLS AND THE DYNAMICS OF DOMESTIC VIOLENCE. THE GROUP GIVES BETWEEN 12 AND 20 PRESENTATIONS TO COMMUNITY MEMBERS ANNUALLY.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

FINANCE COMMITTEE REVIEWS AND APPROVES THEN FINANCE COMMITTEE PRESENTS DRAFT TO FULL BOARD FOR APPROVAL OF THE FORM 990 BEFORE FILING.

Page 2

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

CONFLICT OF INTEREST STATEMENT IS REVIEWED AND SIGNED ANNUALLY ALONG WTIH

COMMITMENT, CODE OF ETHICS AND CONFIDENTIALITY. BOARD MEMBERS ARE EXCUSED FROM ANY VOTES WHERE A CONFLICT MAY EXIST.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT EXECUTIVE DIRECTOR PAY IS SET BY THE BOARD IN ACCORDANCE WITH EVALUATIONS, BUDGET AND COMPARABLE PAY FOR POSITION IN AREA.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

UPON REQUEST